THE BLACKNESS IN CANADA PROJECT

A snapshot of the Black experience in Canada

Racial discrimination in Canada is a multi-layered phenomenon that requires a multi-layered approach. Therefore, the **Black Canadian National Survey research project***, the first-of-its-kind, is a national survey of Canadian ethnoracial relations designed to explore social, political, and economic ties between races and ethnicities.

The data collection tools for this preliminary report consist of a national web survey of 4,000 to 5,000 respondents and a national black community web survey. These two surveys were combined with a wiki survey which currently stands at 7881 votes.

THE IMPORTANCE OF RACIAL IDENTITY How important is racial identity in Canadian society.

How important is racial identity in Canadian society?

Percentage of Canadian respondents indicating that racial identity is fundamental to their identity

56%	Black
27%	other non-White
25%	Indigenous
10%	White

Percentage of respondents indicating they **face racism regularly** or from time to time

70%	Black
48%	other non-White
49%	Indigenous
18%	White

91% of
Black Canadians
believe racism
is a problem
in their
communities.



Percentage of respondents indicating they have been **treated as lacking intelligence** in the last 12 months

67 %	Black
35%	other non-White
34%	Indigenous
20%	White

EMPLOYMENT

How serious is racism on the job?



of Black Canadians believe racism is a problem in the workplace



of White Canadians believe racism in the workplace is a minor problem or **not a problem** at all 90% of
Black Canadians
indicate it is important
or crucial to promote
racial and ethnic
diversity in the
workplace.

HEALTHCARE

How serious is racism in the healthcare sector?



91%

of Black Canadians think **racism is** a **problem** in the healthcare system. (Indigenous people followed closely at 88%)

CHILDCARE AND SOCIAL SERVICES

How does race figure into childcare and social services?

Indigenous
people indicate
racism is more acute
in the healthcare,
child protection and
foster care systems
than in other
sectors.



of Black and Indigenous Canadians recognize racism as a **severe problem** in child protection and foster care systems



COVID-19 PANDEMIC

How many Canadians have faced racial discrimination during the COVID-19 pandemic?

White Canadians

Percentage of respondents who have experienced discrimination since the outbreak of COVID-19

37%

5%

Black Canadians

Percentage of respondents that worry others might be suspicious of them when wearing a face mask in public





East Asians

This study was carried out by the Institute for Social Research (ISR) and co-sponsored by the Canadian Race Relations Foundation (CRRF), the Multicultural History Society of Ontario (MHSO) Social Sciences & Humanities Research Council (SSHRC), and York University's Faculty of Liberal Arts & Professional Studies.

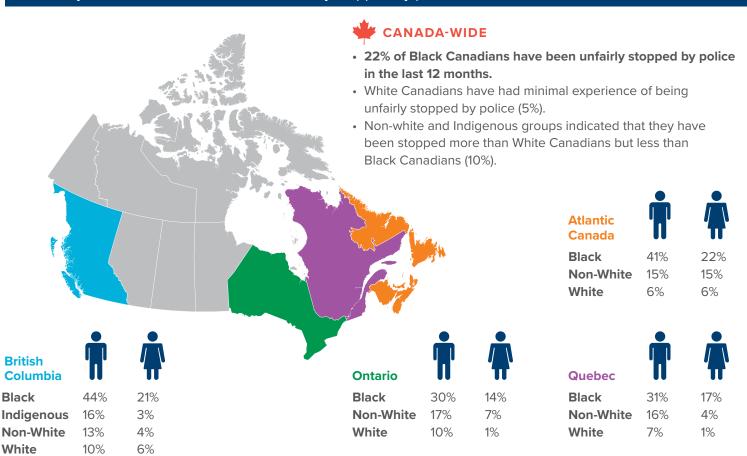
^{*} This research project aims to provide disaggregated data to enable effective evidence-based strategies and plans for moving forward in various sectors.

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INTERACTIONS WITH THE POLICE

How many Black Canadians have been unfairly stopped by police?



Percentage of respondents indicating that they have been unfairly stopped by police in the past 12 months

DOES RACE PLAY A PART IN SUCCESS OR HARDSHIP?

Percentage of respondents indicating that their race or ethnicity has made it **harder to succeed** in life



Black Canadians



other non-White Canadians



Indigenous Canadians Only **5% of White respondents** indicate their race or ethnicity has made it harder to succeed in life.

In comparison, about 45% of White respondents indicate their race or ethnicity has made success easier.



TOP CHANGES BLACK CANADIANS WOULD LIKE TO SEE

- Have more **educational opportunities** and support for Black people from grade school through apprenticeships, college, and university.
- **Eliminate racism** through education, starting from grade school to university/college.
- Provide **more opportunities** for capacity building in Black-led businesses and organizations.
- Amend Police Service Act to **enable watchdogs** to penalize racist conduct.
- Ensure **diverse representation** in the hiring/decision-making process.
- 6 Have more education from Black perspectives.

ISSUES OF LESSER IMPORTANCE TO BLACK CANADIANS

- Make **Black history** more visible through cultural institutions, monuments, and plaques.
- 2 Hoping to have a **solid voice** to push black issues.
- A **government policy** to address the question employers ask "Do you have Canadian experience?" when the opportunity is not given to you.
- Provide more avenues for the **publishing of work** by Black authors.
- Lower taxes, **deregulation** to encourage small businesses to start up, African countries have an entrepreneurial culture.
- Give and issue **public apologies** recognizing wrongs committed against Black people.





canadienne des relations raciales



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