

THE BLACKNESS IN CANADA PROJECT

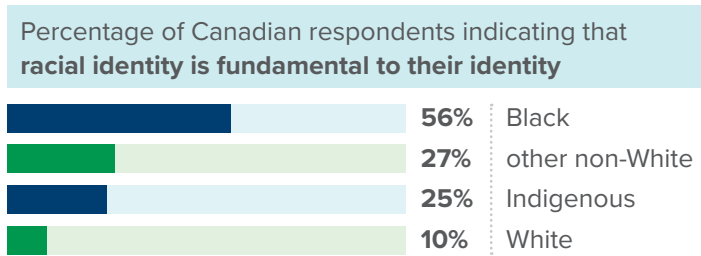
A snapshot of the Black experience in Canada

Racial discrimination in Canada is a multi-layered phenomenon that requires a multi-layered approach. Therefore, the **Black Canadian National Survey research project***, the first-of-its-kind, is a national survey of Canadian ethnoracial relations designed to explore social, political, and economic ties between races and ethnicities.

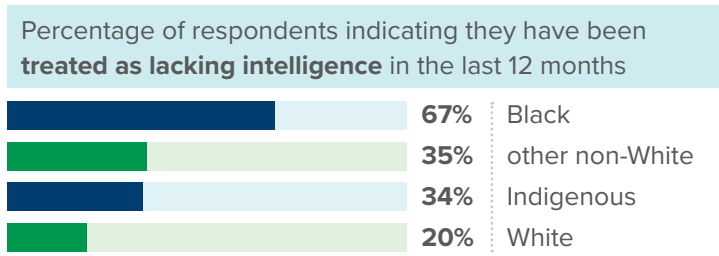
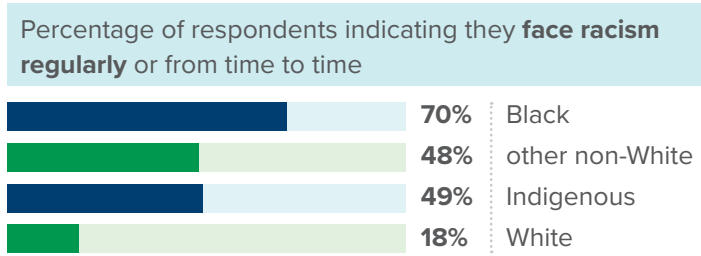
The data collection tools for this preliminary report consist of a national web survey of 4,000 to 5,000 respondents and a national black community web survey. These two surveys were combined with a wiki survey which currently stands at 7881 votes.

THE IMPORTANCE OF RACIAL IDENTITY

How important is racial identity in Canadian society?

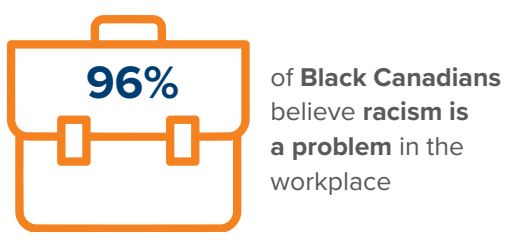


91% of Black Canadians believe **racism is a problem** in their communities.



EMPLOYMENT

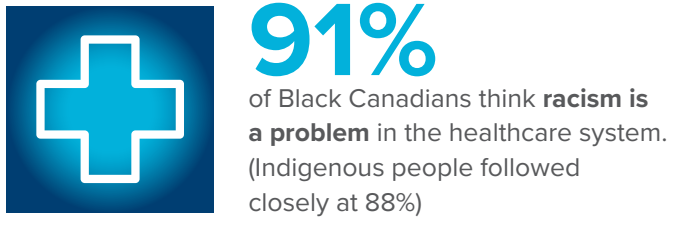
How serious is racism on the job?



90% of Black Canadians indicate it is important or crucial to **promote racial and ethnic diversity** in the workplace.

HEALTHCARE

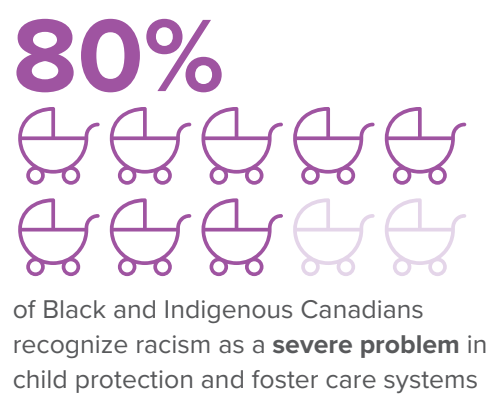
How serious is racism in the healthcare sector?



Indigenous people indicate racism is more acute in the **healthcare, child protection and foster care** systems than in other sectors.

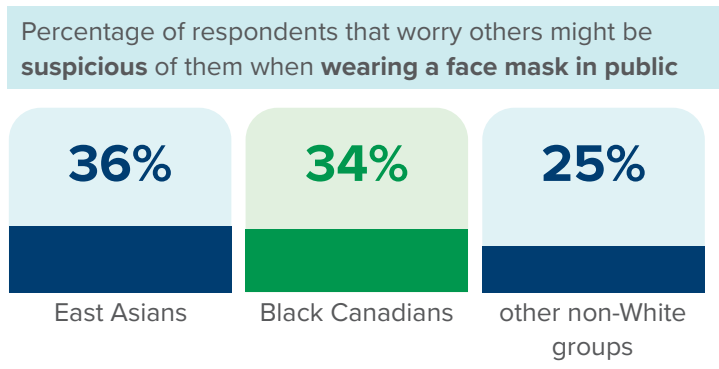
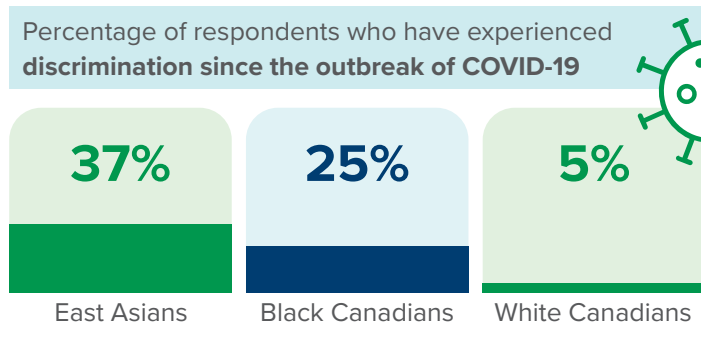
CHILDCARE AND SOCIAL SERVICES

How does race figure into childcare and social services?



COVID-19 PANDEMIC

How many Canadians have faced racial discrimination during the COVID-19 pandemic?



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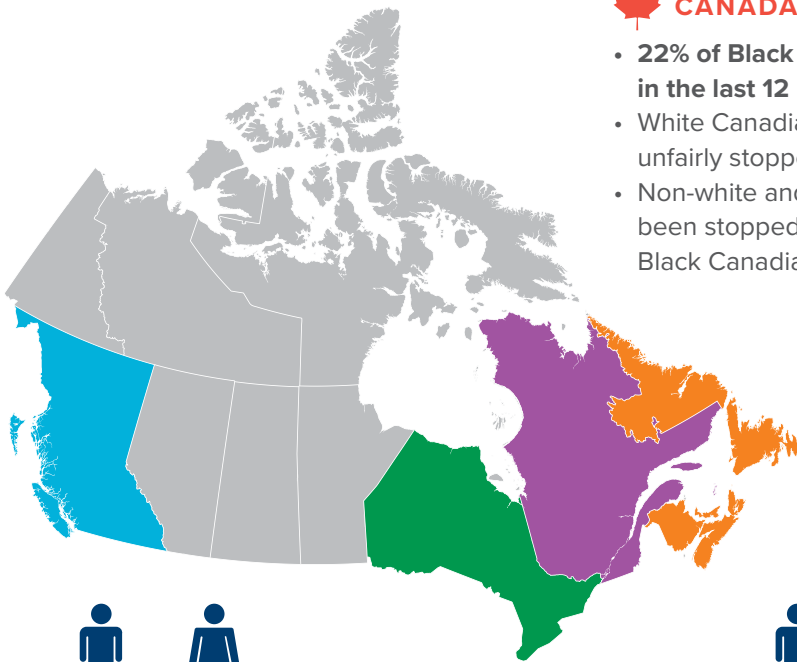
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INTERACTIONS WITH THE POLICE

How many Black Canadians have been unfairly stopped by police?

CANADA-WIDE

- **22% of Black Canadians have been unfairly stopped by police in the last 12 months.**
- White Canadians have had minimal experience of being unfairly stopped by police (5%).
- Non-white and Indigenous groups indicated that they have been stopped more than White Canadians but less than Black Canadians (10%).



British Columbia



Black	44%	21%
Indigenous	16%	3%
Non-White	13%	4%
White	10%	6%

Ontario



Black	30%	14%
Non-White	17%	7%
White	10%	1%

Atlantic Canada



Black	41%	22%
Non-White	15%	15%
White	6%	6%

Quebec



Black	31%	17%
Non-White	16%	4%
White	7%	1%

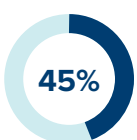
Percentage of respondents indicating that they have been **unfairly stopped** by police in the past 12 months

DOES RACE PLAY A PART IN SUCCESS OR HARDSHIP?

Percentage of respondents indicating that their race or ethnicity has made it **harder to succeed** in life



Black Canadians



other non-White Canadians



Indigenous Canadians

Only **5% of White respondents** indicate their race or ethnicity has made it harder to succeed in life.

In comparison, about 45% of White respondents indicate their race or ethnicity has made **success easier**.



TOP CHANGES BLACK CANADIANS WOULD LIKE TO SEE

- 1 Have more **educational opportunities** and support for Black people from grade school through apprenticeships, college, and university.
- 2 **Eliminate racism** through education, starting from grade school to university/college.
- 3 Provide **more opportunities** for capacity building in Black-led businesses and organizations.
- 4 Amend Police Service Act to **enable watchdogs** to penalize racist conduct.
- 5 Ensure **diverse representation** in the hiring/decision-making process.
- 6 Have more education from **Black perspectives**.

ISSUES OF LESSER IMPORTANCE TO BLACK CANADIANS

- 1 Make **Black history** more visible through cultural institutions, monuments, and plaques.
- 2 Hoping to have a **solid voice** to push black issues.
- 3 A **government policy** to address the question employers ask "Do you have Canadian experience?" when the opportunity is not given to you.
- 4 Provide more avenues for the **publishing of work** by Black authors.
- 5 Lower taxes, **deregulation** to encourage small businesses to start up, African countries have an entrepreneurial culture.
- 6 Give and issue **public apologies** recognizing wrongs committed against Black people.