



TOGETHER FOR THE FUTURE

Annual Report
2017-2018



Canadian
Race Relations
Foundation

Fondation
canadienne des
relations raciales





TOGETHER FOR THE FUTURE

Message from the Chairperson	4
Message from the Executive Director	6

ABOUT THE CANADIAN RACE RELATIONS FOUNDATION

Context	8
History and Legislation	8
Status of the Canadian Race Relations Foundation	10
Mandate and Objectives	11
Governance	11
Board of Directors	12
Board Committees	14
The CRRF Team	15
Strategic Direction	16
Strategic Outcomes and Programs	17
Key Strategic Priorities	17
Canada Beyond 150: A Promise to our Children	18

STRATEGIC IMPACT

Strategic Priority 1: Identifying Key Questions of Racism and Racial Discrimination	21
Strategic Priority 2: Being the Leading National Comprehensive Resource on Racism, Race Relations, Best Practices and Recommended Solutions	24
Strategic Priority 3: Engaging Canadian Youth and Other Groups in Addressing Racism and Race Relations	29
Strategic Priority 4: Develop, Promote and Distribute Educational Materials	30

FINANCIAL MANAGEMENT DISCUSSION AND ANALYSIS 2017/18	34
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AUDITOR'S REPORT	43
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FINANCIAL STATEMENT OF CRRF FOR THE YEAR ENDED MARCH 31-2018	45
Statement of Financial Position	46
Statement of Operations	47
Statement of Remeasurement Gains and Losses	48
Statement of Changes in Net Assets	49
Statement of Cash Flows	50
Notes to Financial Statements	51

MESSAGE FROM THE CHAIRPERSON



ALBERT LO

2017–2018 was a year of change and growth for the Canadian Race Relations Foundation (CRRF). This year marks the first of a new three-year Strategic Plan. The Plan aims to strengthen the CRRF's role as a leading non-partisan resource and facilitator focused on the elimination of racism and racial discrimination in Canada.

Let me share a few highlights of the past year.

The 20th anniversary of the opening of the CRRF was celebrated on October 15th, with the launch of our new curriculum material, *Doing the Right Thing*, and an event at the Japanese Canadian Cultural Centre in Toronto.

On December 10th, we hosted our Annual Public Meeting and a roundtable event in Vancouver. *Building Bridges among East Asian Canadians: How does Racism Affect Us* brought together representatives from various East Asian communities in Vancouver to discuss shared histories and future collaboration. The event served as a catalyst for a later community forum between the Asian and Muslim communities.

On March 21st, we commemorated the International Day for the Elimination of Racial Discrimination with our 2018 *Canada Lecture* at the University of Toronto. The Honourable Mr. Justice Russell J. J. (Ontario Court of Appeal) delivered the lecture on the topic of *Contemporary Issues in Freedom of Expression*. His expertise and insight will help inform future research work.

2017-18 has been a year of transition, as well as accomplishment, for the CRRF. We welcomed Balpreet Singh Boparai, Orlando Bowen, Emilie Nicolas, Rajesh Uttamchandani, Gina Valle, Alicia Damley, Roy Pogorzelski and Anne-Marie Pham to

our Board. The diversity of their background and experience will enhance the work of the CRRF. We thank Anita Bromberg, former Executive Director, who finished her term in May and welcome Dr. Lilian Ma as the newly appointed Executive Director. Dr. Ma assumed her role in August 2017. We also thank Paul Attia, Aslam Daud, Christine Douglass-Williams and Kandy Samsundar, who finished their service as members of our Board. Special appreciation is owed to Toni Silberman, who served as Vice-Chairperson on the Board and Chair of several committees. Since her initial appointment to our Board in 2006, Toni's selflessness and indefatigable effort, has benefitted CRRF's mission to advance positive race relations across Canada.

“

To all our stakeholders, partners and supporters, we are grateful, as always, for your involvement and profound contribution to the CRRF's mission. I also thank our volunteers, staff and management for their hard work, dedication and contribution to the achievements of the year.

”



Albert Lo
Chairperson

MESSAGE FROM THE EXECUTIVE DIRECTOR



LILIAN MA

As the new Executive Director of the CRRF, I have had the opportunity to meet with communities across Canada and confer with colleagues in government agencies at the municipal, provincial and national levels. Each meeting, conversation and encounter has impressed upon me the commitment and passion that Canadians bring to the challenge of improving race relations in this country. While we confront many challenges, each has a solution waiting to be found. The CRRF has accomplished a lot during this fiscal year. Support from the Chairperson, Albert Lo, Board members, and the dedicated office staff has been invaluable. I am proud of the work that we were able to deliver as a follow-up to the *Our Canada 150 Stories* project. Over 30 stories have been added, drawn from Canadians with various backgrounds. Our newly launched curriculum material, *Doing the Right Thing*, is now available at no cost from the CRRF website. We were awarded a three-year contribution from the Inter-Action: Multiculturalism Funding Program of Canadian Heritage to work on educational material on race relations, to document Canadian lives through video production, and to work with the youth sector to explore and find solutions through national conversation.

We started the *Science of Racism* project to add to the understanding of what drives the formation of prejudice. We continued our core programs, which included the delivery of three webinars and a two-part *Canada Lecture* series: a National Conversation involving university students in Vancouver, Toronto and Halifax in February, and a lecture by the Honourable Mr. Justice Russell J. Curran on March 21. We worked with many communities, organizations and partners, sponsoring and participating in a number of conferences and events. We also teamed up with the Association for Canadian Studies (ACS), Leger Marketing, Angus Reid Institute, and Environics Research to conduct studies and surveys to help

better understand the issues of race, religion and diversity among Canadians. Two of these studies, *Capturing the Pulse of the Nation* and *Focus Canada* that were completed in partnership with ACS and Environics respectively, have been presented at major events. The former was featured at the *Measuring Identity, Diversity and Inclusion in Canada @ 150 and Beyond* conference hosted by ACS in November 2017, and the latter at the Metropolis 2018 conference this March, which have attracted much interest.

“ I thank the Board, staff, community partners and stakeholders for their dedication and support for all these accomplishments. I look forward to their continuing contributions as we advance the Mission and Vision of the CRRF. ”



Lilian Ma
Executive Director

ABOUT THE CANADIAN RACE RELATIONS FOUNDATION

CONTEXT

HISTORY AND LEGISLATION

In 1988, the Canadian Government reached an agreement with the National Association of Japanese Canadians (NAJC), acting on behalf of Japanese Canadian families who were interned and otherwise stripped of their human and civil rights during and after the Second World War. Known as the Japanese Canadian Redress Agreement, the Government apologized on behalf of Canadians for those actions and provided compensation to the Japanese Canadian families who were wronged.

The NAJC also negotiated \$21,000 for each individual Japanese Canadian who had been either expelled from the British Columbia coast in 1942 or was alive in Canada before 1 April 1949 and remained alive at the time of the signing of the agreement, a contribution of \$12 million to help Japanese Canadians rebuild the infrastructure of destroyed communities, and a \$24 million endowment fund to establish what is now known as the CRRF.

*The Canadian Race Relations Foundation Act, Bill C-63, was passed in 1991 and proclaimed in 1996. The CRRF opened its doors in November 1997. A Crown corporation, it reports to Parliament through the Minister designated for the purposes of the *Canadian Multiculturalism Act* and operates at arm's length from the Government of Canada.*

The CRRF has achieved much since it opened its doors, and the CRRF's history reflects the professionalism, resiliency and reach of the CRRF and the significance of its mission to people across Canada. The CRRF is committed to building a future that treats all Canadians fairly. The promotion of human rights, harmonious race relations and social cohesion are established as guiding principles, and the CRRF is attentive to the challenges presented by a more globalized, interconnected world.



STATUS OF THE CANADIAN RACE RELATIONS FOUNDATION

The CRRF is a Federal Crown corporation governed by Bill C-63, *The Canadian Race Relations Foundation Act*, 1991 and is a registered charitable corporation under the *Income Tax Act*.

The CRRF's primary source of income is derived from the investment income earned on investments of the original contribution of \$24 million Endowment Fund and other investments. It may also receive funds from project administration, donations, government grants and contributions for specific projects, but it does not receive a regular annual appropriation.



From L to R: Top Row: CRRF Board members: Alicia Damley; Emilie Nicolas; Christine Douglass-Williams; Rubin Friedman; Kandy Samsundar; Ashraf Ghanem; Gina Valle; Roy Pogorzelski; Lilian Ma, CRRF Executive Director

Bottom Row: Toni Silberman, CRRF Vice-Chairperson; Albert Lo, CRRF Chairperson; Art Miki, CRRF NAJC Representative/CRRF Board Secretary

MANDATE AND OBJECTIVES

The purpose of the CRRF, as defined by the *Canadian Race Relations Foundation Act* 1991, is “to facilitate throughout Canada the development, sharing and application of knowledge and expertise in order to contribute to the elimination of racism and all forms of racial discrimination in Canadian society by:

- a. undertaking research, collecting data and developing a national information base in order to further understanding of the nature of racism and racial discrimination, and to assist business, labour, voluntary, community and other organizations as well as public institutions, governments, researchers and the general public in eliminating racism and racial discrimination;
- b. acting as a clearing-house, providing information about race relations resources and establishing links with public, private and educational institutions and libraries;
- c. facilitating consultation, and the exchange of information relating to race relations policies, programs and research;
- d. promoting effective race relations training and assisting in the development of professional standards;
- e. increasing public awareness of the importance of eliminating racism and racial discrimination;
- f. collaborating with business, labour, voluntary, community and other organizations, as well as public institutions and all levels of government, in instituting and supporting programs and activities, and
- g. supporting and promoting the development of effective policies and programs for the elimination of racism and racial discrimination.” *

GOVERNANCE

The CRRF is governed by a Board of Directors consisting of a Chairperson and up to eleven (11) additional directors. The goal is to have a Board that reflects the multicultural character, linguistic duality and regional diversity of Canadian society. An Executive Director, who serves as Chief Executive Officer and an ex-officio member of the Board, manages the CRRF’s daily operations. The Governor-in-Council, acting on the recommendation of the Minister for the purposes of the *Canadian Race Relations Foundation Act*, appoints all members of the Board and the Executive Director.

The Canadian Race Relations Foundation Act states that the Board of Directors must meet a minimum of twice a year. Where feasible, the Board meets face-to-face across the country in a different province or territory, or by teleconference.

The CRRF is governed by the Crown corporation governance and accountability regime established under Part X of the *Financial Administration Act*. The CRRF is also required to comply with the *Access to Information Act*, the *Privacy Act*, the *Official Languages Act and Regulations*, and the *Canada Labour Code*, among other provisions in other statutes.

As of November 2015, the CRRF reports to Parliament through the Minister of Canadian Heritage, reflecting the importance of diversity and multiculturalism to Canada’s heritage.

* Excerpts from the *Canadian Race Relations Foundation Act*



ALBERT LO

CHAIRPERSON
(Richmond, British Columbia)

Term: October 12, 2007
to October 11, 2018



TONI SILBERMAN

VICE-CHAIRPERSON
(Toronto, Ontario)

Term: December 18, 2006
to December 17, 2017

BOARD OF DIRECTORS



PAUL F. ATTIA

(Aurora, Ontario)

Term: December 15, 2014
to December 14, 2017



BALPREET SINGH BOPARAI

(Toronto, Ontario)

Term: December 11, 2017
to December 10, 2020



ORLANDO BOWEN

(Brampton, Ontario)

Term: December 15, 2017
to December 14, 2020



ALICIA DAMLEY

(Mississauga, Ontario)

Term: June 21, 2017
to June 20, 2021



ASLAM DAUD

(Maple, Ontario)

Term: April 10, 2014
to April 9, 2017



**CHRISTINE
DOUGLASS-WILLIAMS**

(Hamilton, Ontario)

Term: May 28, 2015
to December 19, 2017
(March 1, 2012 to February 28,
2015)

**RUBIN FRIEDMAN**

(Ottawa, Ontario)

Term: May 28, 2015
to May 27, 2018
(April 5, 2012 to April 4, 2015)

**ASHRAF GHANEM**

(Fredericton, New Brunswick)

Term: June 21, 2017 to June 20, 2018
(November 27, 2014 to November 26, 2016)(October 4, 2012 to October 3, 2014)
(September 9, 2008 to September 8, 2012)(September 9, 2005 to September 8, 2008)

**CHERYL MAY**

(Toronto, Ontario)

Term: March 26, 2018
to March 25, 2022

**EMILIE NICOLAS**

(Montréal, Quebec)

Term: June 21, 2017
to June 20, 2020

**ANNE-MARIE PHAM**

(Calgary, Alberta)

Term: December 18, 2017
to December 17, 2021

**ROY POGORZELSKI**

(Lethbridge, Alberta)

Term: June 21, 2017
to June 20, 2021

**KANDY SAMSUNDAR**

(Ajax, Ontario)

Term: December 11, 2014
to December 10, 2017

**RAJESH UTTAMCHANDANI**

(Toronto, Ontario)

Term: June 21, 2017
to June 20, 2021

NAJC REPRESENTATIVE**GINA VALLE**

(Toronto, Ontario)

Term: June 21, 2017
to June 20, 2021

**LILIAN MA, EX OFFICIO**

(Toronto, Ontario)

Term: August 1, 2017
to July 31, 2020

**ARTHUR K. MIKI****NAJC REPRESENTATIVE /
BOARD SECRETARY**

Arthur K. Miki
(Winnipeg, Manitoba)

BOARD COMMITTEES



EXECUTIVE COMMITTEE

exercises all powers that may be lawfully delegated to the Committee and performs all duties of the Board, when the Board is not in session.

Members: Albert Lo (Chair), Toni Silberman* (Vice-Chairperson), Rubin Friedman, Christine Douglass-Williams**, Rajesh Uttamchandani, Gina Valle



FINANCE AND AUDIT COMMITTEE

ensures the fiscal responsibility of the CRRF, oversees its financial activities, receives investment reports, advises the Board on financial policies and reviews, amends and recommends approval of budgets.

Members: Rubin Friedman (Chair), Aslam Daud***, Kandy Samsundar§, Ashraf Ghanem, Anne-Marie Pham, Balpreet Singh Boparai, Albert Lo



GOVERNANCE COMMITTEE

ensures, *inter alia*, appropriate corporate governance, the proper delineation of roles and responsibilities and the duties and responsibilities of Management, the Board and its Committees.

Members: Rubin Friedman (Chair), Paul F. Attia◇, Kandy Samsundar§, Roy Pogorzelski, Emilie Nicolas, Anne-Marie Pham, Balpreet Singh Boparai, Albert Lo



NOMINATIONS COMMITTEE

assists the Board in identifying suitable candidates for recommendation for the positions of Executive Director, Chairperson of the Board, Directors, and Standing and Advisory Committee members, in accordance with the established Director competency profile and selection criteria for such positions.

Members: Toni Silberman (Chair*), Gina Valle (Chair#), Emilie Nicolas, Alicia Damley, Art Miki (external member), Albert Lo



HUMAN RESOURCES COMMITTEE

ensures the maintenance of a high standard of human resources policies and procedures. It also addresses extraordinary personnel issues.

Members: Toni Silberman (Chair*), Rajesh Uttamchandani (Chair#), Christine Douglass-Williams**, Paul F. Attia◇, Orlando Bowen, Albert Lo



INVESTMENT COMMITTEE

keeps the Board informed of the investment performance of the endowment fund by liaising with, and submitting regular reports received from the Investment Advisor.

Members: Christine Douglass-Williams (Chair**), Albert Lo (Chair∞), Rubin Friedman, Alicia Damley, Aslam Daud***, Martin Grzadka (external member)

- * Toni Silberman served as an Executive Committee member and Chair of the Human Resources and Nomination Committees until her term as Board member ended on December 17, 2017. She is currently an external member of the Human Resources Committee.
- # As of December 18, 2017, Gina Valle became Chair of the Nominations Committee, and Rajesh Uttamchandani became Chair of the Human Resources Committee.
- ** Christine Douglass-Williams served as a member of the Executive and Human Resources Committees, and as Chair of the Investment Committee until December 19, 2017, when her term ended.
- ∞ As of January 16, 2018, Albert Lo became Chair of the Investment Committee.
- *** Aslam Daud served on the Finance & Audit and Investment Committees until his term as Board member ended on April 9, 2017.
- § Kandy Samsundar served on the Finance & Audit and Governance Committees until her term as Board member ended on December 10, 2017.
- ◇ Paul F. Attia served on the Governance and Human Resources Committees until his term as Board member ended on December 14, 2017.

THE CRRF TEAM

While the role of the Board of Directors is to provide strategic direction for the CRRF and effective oversight of management, a small number of staff members, under the leadership of the Executive Director, are accountable for the day-to-day operations of the CRRF in achieving its objectives. Throughout the 2017-18 fiscal year, the CRRF had three full-time staff, two part-time staff, and two program consultants, in addition to the Executive Director, who is appointed by the Governor-in-Council on the recommendation of the Minister.



From L to R: Top – Arsalan Tavassoli, Director, Finance and Administration; Praan Misir, Information and Database Management Officer. Bottom – Alisa Lu, Accounting Assistant; Lilian Ma, Executive Director; Meg Mochizuki, Executive Secretary; Zoe Fine, Assistant, Research, Library, and Resources.

STRATEGIC DIRECTION

The CRRF's strategic direction flows from its mandate, vision, mission and values, which guide its objective and strategic priorities:

VISION

The Canadian Race Relations Foundation will be recognized for its role as a leading non-partisan resource and facilitator, helping to eliminate the racism and racial discrimination that will be seen as inherent contradictions to a Canada based on the mutuality of rights and responsibilities, participation, belonging and equity.

MISSION

The mission of CRRF is defined in *The Canadian Race Relations Foundation Act*, S.C. 1991, c. 8, as found in Section 4, Purpose of the Foundation:

The purpose of the CRRF is to facilitate throughout Canada the development, sharing and application of knowledge and expertise in order to contribute to the elimination of racism and all forms of racial discrimination in Canadian society.



VALUES

- Participation and inclusiveness, the mutuality of rights and responsibilities, and respect for the human dignity of others as principles of ethnocultural, religious and racial equity in Canada
- The reflection of the multicultural character, linguistic duality and regional diversity of Canada in CRRF Board, partnerships and programs to serve all Canadians
- An effective internal CRRF governance and communications infrastructure to reflect the values CRRF promotes in general
- Respecting and ensuring the sustainability and development of the generosity of the Japanese Canadian Community in its key investment in creating the CRRF



KEY STRATEGIC PRIORITIES

THE CRRF WILL...

01

Identify key issues of racism and racial discrimination.

02

Be recognized as the leading national comprehensive resource on racism, race relations, best practices and recommended solutions.

03

Engage Canadian Youth and other groups in addressing racism and race relations using a variety of means.

04

Develop and promote education on the content of the *Charter of Rights and Freedoms* and the *Canadian Multiculturalism Act*, their inherent values as a source for building a common understanding of our individual responsibilities, and as a tool for exploring the nature of rights and their limits in Canada with respect to speech, religious beliefs and discrimination.

STRATEGIC OUTCOMES AND PROGRAMS

The CRRF's program and activities were based on the Three-Year Strategic Plan (2017–2020), which set priorities for the organization.

While the strategy advances the CRRF in alignment with contemporary issues of race relations, it represents a legacy of commitment to the CRRF's central purpose as set out in the *Canadian Race Relations Foundation Act 1991* and is mindful of the generosity of spirit of the NAJC, which led to the creation of the CRRF.

CANADA BEYOND 150: A PROMISE TO OUR CHILDREN

In April 2017, the CRRF applied for an Inter-Action contribution from the Department of Canadian Heritage to support a new project, *Canada Beyond 150: A Promise to our Children*, which was approved by the Department later that year. We would like to thank the Department for providing support to these new initiatives. While many Canadians believe that we are, as a nation, enriched by the creativity, energy and expertise that flows to us from different countries, not everyone sees the matter so positively. Deteriorating attitudes towards visible minorities and specific religious communities are on the rise and, if left unchecked, will pose a serious challenge to the strengthening and maintenance of a society based on reciprocal altruism, one of the foundations of social cohesion.



Canada Beyond 150: A Promise to our Children is designed to bring together Canadians from all backgrounds to engage in discussions about the elimination of racism and discrimination, with a special focus on young people, as well as using technological tools and innovation to build national networks promoting intercultural understanding. The project consists of 5 initiatives:

THIS PROJECT HAS BEEN
MADE POSSIBLE IN PART
BY THE GOVERNMENT OF
CANADA.

- *National Conversations* will convene youth across Canada to discuss the challenges of racism and discrimination in Canada.
- *The Spirit of Reconciliation* will involve national and regional Indigenous and faith leaders in discussions leading to the creation of a *Faith-focused Guide to Reconciliation*.
- *The National Youth Network* will be developed via a series of events aimed at high school students who will discuss and develop local initiatives focused on diversity and social inclusion.
- *Learning about Racism* is a 5-course online curriculum dealing with the problems of racism and discrimination in Canada.
- The CRRF is also producing the first video of the *Racism: Problems and Solutions* series. The first video focuses on the life of Rodney Small, better known as RDS of the landmark case *R v S (RD)*. The video deals with his life before and after the result of the case, his experiences of racism, and how these experiences have affected his life today. The video will premiere online on the CRRF website, with a public launch scheduled for summer 2018.



FROM L TO R: **ALBERT LO, CRRF CHAIRPERSON;**
QUEENIE CHOO, CEO, S.U.C.C.E.S.S; CYNTHIA LAM

STRATEGIC IMPACT



ERICA ISOMURA, NIKKEI NATIONAL MUSEUM

STRATEGIC PRIORITY 1:

IDENTIFYING KEY QUESTIONS OF RACISM AND RACIAL DISCRIMINATION

- Develop and implement a Special Council to increase sources of strategic advice, community and expert perspectives, and to identify opportunities;
- Build on national, regional and local contacts to seek conversations on local and national issues, using available funds and leverage with previous partners. Reports will feed into Special Council for review and identification of opportunities to better communicate about race relations and solutions: Reconciliation, Religion, Racial Bias, Exclusions, Place of minorities within minorities, etc., and
- Undertake further research with partners on identified issues in order to clarify causes, solutions, changing environments for race relations in Canada.



SPECIAL COUNCIL

The Special Council is a committee created by the Board of the CRRF to enhance outreach, provide counsel for evaluation and planning, and help sustain momentum for ongoing projects and activities. Much of the preliminary work has been done.

ANNUAL PUBLIC MEETING & ROUNDTABLE: “BUILDING BRIDGES AMONG EAST ASIAN CANADIANS: HOW DOES RACISM AFFECT US”



FROM L TO R: **TOMMY TAO; ART MIKI, CRRF NAJC REPRESENTATIVE/CRRF BOARD SECRETARY; EUNICE OH; MELISSA BRIONES, LONSDALE LAW; QUE-TRAN HOANG, LAC VIET RADIO**

A forum was held, featuring six panelists representing the Chinese, Japanese, Korean, Filipino, Vietnamese, and mixed-heritage communities. Following, a roundtable session was held, bringing together individuals from five East Asian Communities. Participants discussed their differences and commonalities and explored ways to work together and form partnerships in order to accomplish shared goals.

The event concluded with the Annual Public Meeting, where Board and staff reported on the CRRF’s achievements, program activities and financial reports for the fiscal year 2016–17.

This event was held at the Nikkei Museum in Burnaby, British Columbia. The date was chosen to commemorate the 70th anniversary of the United Nations Declaration of Human Rights on December 10, 2017.

The event began with the unveiling of a plaque in commemoration of Tomekichi ‘Tomey’ Homma, a Japanese Canadian pioneer who launched a legal battle against British Columbia legislation that barred Asian Canadians and Indigenous people from voting.



FROM L TO R: **QUEENIE CHOO, CEO, S.U.C.C.E.S.S AND ROUNDTABLE PARTICIPANTS**



SCIENCE OF RACISM

New discoveries in neuroscience show promising avenues for further research into methods for mitigating the impact of unconscious bias, and the systemic injustice that can arise if such biases are left unchecked. The CRRF feels that the introduction of scientific approaches to the study of racism will be instrumental in helping to open new exciting approaches in our collective anti-racism work. To that end, and to better share the results of ongoing research, the CRRF has developed a program for a public science exhibition on the *Science of Racism*, along with an educational video on the subject. The CRRF looks forward to working with prospective sponsors and venues in order to stimulate thoughtful discussion in the public square.

STRATEGIC PRIORITY 2:

**BEING THE LEADING NATIONAL
COMPREHENSIVE RESOURCE ON
RACISM, RACE RELATIONS, BEST
PRACTICES AND RECOMMENDED
SOLUTIONS**



- Review and improve Clearinghouse categories, acquisition and selection criteria, and criteria for promotion that will communicate more effectively the nature of available resources and their possible uses.
- Improve ease of access to and availability of information. Ensure current information on hate crime statistics and reports in cooperation with Statistics Canada and others.
- Develop a category of resources relating to the challenges of integration affecting a wide range of communities, ensure appropriate labelling and ease of communication on the resources.
- Ensure availability of objective studies on emerging issues in racism, integration and community relations to contribute to the national dialogue on the elimination of discrimination and the elimination of barriers to full participation.
- Develop joint programs/initiatives with academics, researchers and universities through programs such as the *Canada Lecture*, webinars, live streaming of presentations or panel discussions, and their availability in digital format.
- Ensure there is a category of personal stories in the Clearinghouse; some dealing with a personal experience of racism and how the individual found a positive way of dealing with it, and others dealing with how individuals have been affected negatively as a stimulus for further discussion.

CLEARINGHOUSE

Over the past few years, the Clearinghouse collections (physical and online) have been reviewed, the goal being to boost its use and relevance in an increasingly digital world. This year, the CRRF made significant progress towards enhancing the collections' relevance through a number of initiatives.

In the summer of 2017, the CRRF adopted a new Acquisitions Policy, resulting in a complete overhaul of the collection, including consolidating and/or deleting older, out-of-date, or duplicate entries, and creating new, detailed records for the remaining collection. This overhaul ensures that the most relevant and up-to-date information is provided to our patrons, and facilitates faster searching within the collection, making it easier to find specific titles and subjects.

Throughout this revitalization process, gaps were noted pertaining to the subjects of Law, Statistics and Survey, Human Rights, and Integration. To fill these gaps, over 100 new resources were identified and will soon be added to the collection, providing more variety and perspectives for our patrons to explore.

The CRRF also provides research and reference services for patrons who are interested in acquiring materials pertaining to race, racism, and discrimination. These services have received positive feedback from researchers and educators across Canada.



PUBLICATIONS

The CRRF published two documents on the website during the fiscal year:

"Hate Crime in Canada" focuses specifically on hate crime as it is defined in the Criminal Code of Canada in sections 318, 319, 430(4.1) and the purposes and principles of sentencing (718.2(a)(i)). The document explores who are the victims of hate crime, and how Canadians can prevent and counter hate crimes.

"The Specific Contribution of the Canadian Race Relations Foundation in the field of Diversity and Inclusion" outlines the history of the CRRF, the legislation that created the foundation, and history of multiculturalism and inter-racial relations in Canada. Within this context, the document defines examples of projected CRRF activities over the next three years.



FROM L TO R: PRAAN MISIR, CRRF INFORMATION AND DATABASE MANAGEMENT OFFICER; LILIAN MA, CRRF EXECUTIVE DIRECTOR MAKING THE PRESENTATION AT THE MEASURING IDENTITY, DIVERSITY AND INCLUSION IN CANADA @ 150 AND BEYOND CONFERENCE, HELD ON NOVEMBER 30 TO DECEMBER 1, 2017

CAPTURING THE PULSE OF THE NATION

Under this initiative, the CRRF supports research and surveys on issues related to race relations, human rights and Canadian identity. The 2017 *Capturing the Pulse of the Nation* consisted of a series of questions assessing public opinion regarding various groups in society. The survey, entitled *Positive Opinions of Groups on the Rise Concerns about Accommodation Persist* was conducted in partnership with the Association for Canadian Studies and carried out by Leger Marketing.

Integrating experiences from this survey and the recently completed *Our Canada Project*, the CRRF delivered a presentation at the *Measuring Identity, Diversity and Inclusion in Canada @ 150 and Beyond* conference, hosted by the Association of Canadian Studies.

As well, the CRRF partnered with the Environics Institute on *Focus Canada – Winter 2018: Canadian public opinion about immigration and diversity*. This study is a national public opinion survey conducted in February 2018 updating trends in Canadian attitudes about immigration, the treatment of minority groups in society, including Muslims. This study was released during “Immigration Futures: Marking 20 Years of the National Metropolis Conference” organized by the Association for Canadian Studies/Canadian Institute for Identities and Migration. The conference took place on March 22–24, 2018 in Calgary.

Finally, the CRRF, in partnership with the Angus Reid Institute, undertook a study to update the perceptions of Canadians on the Muslim community. The results will be released later in 2018.

THE CANADA LECTURE

The CRRF’s *Canada Lecture* invites accomplished Canadians to raise awareness and understanding of critical issues related to racism, racial discrimination, and creating social harmony in our society.

The CRRF’s 2018 *Canada Lecture* was a two-part event. An interactive, live-streamed campus lecture event was held on February 28, 2017, featuring participants from the University of British Columbia, Simon Fraser University, and the University of King’s College. The topic was *Free Speech and Expression on University Campuses*.

On March 21, 2018, the Honourable Justice Mr. Russell Juriansz spoke on the theme of *Contemporary Issues in Freedom of Expression* at the Jackman Law Building on the University of Toronto campus. This lecture was presented in partnership with the University of Toronto Faculty of Law.



THE HONOURABLE JUSTICE RUSSELL JURIANZ OF THE ONTARIO COURT OF APPEAL SPEAKS AT THE CANADA LECTURE SERIES.



WEBINARS

The CRRF engaged community members through three live-streamed presentations and discussions. A webinar detailing *The Black Experience in Canada Project* was held on December 13, 2017. Launched in 2010 by Environics Institute in partnership with Ryerson's Diversity Institute, the United Way of Greater Toronto, and the YMCA of Greater Toronto, the project examines the lived experiences of individuals who self-identify as Black and/or of African heritage living in the Greater Toronto Area. On January 25, 2018, speakers from the Neuberger Holocaust Education Centre in Toronto shared their experiences and perspectives to commemorate International Holocaust Remembrance Day. A third webinar, *Discussing the Legacy of Kathleen Livingstone*, was held on March 22, 2018. Ms. Livingstone was a driving force behind the creation of the National Black Women's Congress.

150 STORIES

To celebrate the 150th anniversary of Canada's Confederation, the CRRF paid tribute to Canada's diversity, democratic principles and multiculturalism by gathering and publishing 150 stories that feature remarkable Canadian stories. The stories present, organizations, initiatives and individuals, spanning the breadth of Canada's physical, historical and cultural diversity.

OUTREACH

The CRRF participated in many conferences and meetings in order to remain present in conversations related to racism and discrimination in Canada. Regardless of the venue, the purpose of the CRRF's participation was to share our expertise, to explore opportunities for partnership and collaboration and to demonstrate through our presence, the CRRF's support of and willingness to learn about the topics raised by the host organization/community. While space precludes a complete list of the fora through which the CRRF interacted with its various stakeholders, key opportunities include: (See next page)

- Participated in evaluation of the Multiculturalism Program (April 2011–March 31, 2017).
- Working committee of the Canadian Coalition of Municipalities against Racism and Discrimination (CCMARD), to begin planning process to celebrate the International Day for the Elimination of Racial Discrimination.
- Attended annual Multiculturalism Champions Network Meeting. Federal institutions shared their experiences, best practices, and perspectives on the implementation of the *Canadian Multiculturalism Act*.
- CRRF participated in the Human Rights consultation session in advance of UNHRC 37 to provide input to the development of official Canadian priorities.
- Spoke at “After the Apology: Learning from historic injustices (Japanese Canadian internment)” event organized by the Canadian Museum for Human Rights.
- Joined the Minister of Immigration, Refugees and Citizenship in a roundtable discussion on the revision of the Citizenship Guide, organized by Immigration, Refugees and Citizenship Canada.
- Attended Cultural China Art Exhibition to celebrate Canada 150, hosted by the Culture Regeneration Research Society and the UBC Asian Library.
- Met with the Canadian Museum of History and Canadian War Museum and the Ontario Science Centre, to discuss collaboration on *Science of Racism* initiative.
- Attended National Association of Japanese Canadians’ 2017 Ottawa AGM and Conference where a presentation on Japanese Canadian Redress and its legacy in the CRRF was given.
- Attended and sponsored the Canadian Institute for the Administration of Justice’s (CIAJ) 42nd Annual Conference with a focus on law and race.
- Presented the *Doing the Right Thing* education resource at the Ontario History and Social Science Teachers’ Association Fall Conference 2017.
- Attended the 20th National Metropolis Conference and presented Environics/ CRRF *Focus Canada* research study.
- Spoke at the Federation of Asian Canadian Lawyers event focussing on Asian women lawyers’ experience.
- CRRF delivered a workshop at Calgary Catholic Immigration Society’s Professional Development Day on the theme of Diversity in a Diverse Workplace.
- CRRF was a panelist on “Public Appointments in Canada: Where, When, and How to Apply” at the Roundtable of Diversity Associations Conference of the Canadian Bar Association.
- Attended the annual conference of the Association of Black Law Enforcers.
- Attended “Roundtable on Combating Hate: Respecting diversity, overcoming discrimination and hate” hosted by the Pearson Centre for Progressive Policy.
- Spoke at the workshop on Early Childhood Education at the Ontario Education Research Symposium.
- Attended a Roundtable on Culture Statistics hosted by Canadian Heritage. Following the event, Statistics Canada would review the input received from culture stakeholders and prepare a formal response to be shared with all participants.

STRATEGIC PRIORITY 3:

ENGAGING CANADIAN YOUTH AND OTHER GROUPS IN ADDRESSING RACISM AND RACE RELATIONS

- Continue to use *Award of Excellence* process to encourage those working to promote more positive race relations, to assist in learning and promoting successes and gathering resources to make them available to others.
- Foster the development of a network of young people (Youth Ambassadors) to establish a durable national structure through which young people will be able to develop their own materials and initiatives and share them with each other.
- Develop programming in the areas of arts, culture, sports and media to broaden the reach and impact of the CRRF.
- Develop videos with story arcs through competitions. Build partnerships with media companies, identify plays, musical performances in order to produce events or digital records of them to attract various audiences to consider and deal with the issues of race relations and discrimination in Canada.
- Work with patrons, members of the Special Council and other partners to identify opportunities for funding to carry out all proposed strategic initiatives.

YOUTH AMBASSADORS

The Youth Ambassador Program is an opportunity for young people from across Canada to develop leadership skills and become agents of change. Launched in 2016, Youth Ambassadors are encouraged to develop and implement programs that promote harmonious race relations and tackle issues of racism. Youth Ambassadors also have the opportunity to actively participate in CRRF programs and events.

During the fiscal year, CRRF promoted the program, worked towards engaging Youth Ambassadors in a variety of events and conferences across Canada, and reviewed granting opportunities that could help Ambassadors achieve their goals.

STRATEGIC PRIORITY 4:

DEVELOP, PROMOTE AND DISTRIBUTE EDUCATIONAL MATERIALS

- Produce teacher and student guides for material already developed and distribute through school networks in different regions of the country.
- Develop French equivalents for materials and specifically for use in Quebec, in partnerships with Quebec francophone groups.
- Explore partnerships with initiatives like that in Saskatchewan for teaching the need to deal with all forms of racism and discrimination in Canada in the context of Charter values and rights, and civic responsibility.
- Examine the feasibility of using these materials to further adapt them to regional and provincial contexts as well as to address different segments of the population, e.g. students at different levels, law enforcement, business, immigrants, government, etc.



CRRF 20TH ANNIVERSARY EVENT & *DOING THE RIGHT THING*

The CRRF celebrated its 20th anniversary at the Japanese Canadian Cultural Centre in Toronto, Ontario, on October 15, 2017. Guests at the event included elected officials and representatives from a number of cultural communities and organizations committed to intergroup cooperation. All speakers commended both the Japanese Canadian Community and the CRRF for their commitment to the vision of a better Canada, one in which barriers to the full and equal participation of all Canadians will be eliminated through education, research, and public awareness.

FROM L TO R: **JOHN MYERS AND JOAN O'CALLAGHAN OF ONTARIO INSTITUTE FOR STUDIES IN EDUCATION, UNIVERSITY OF TORONTO**



The event also provided an opportunity to launch the CRRF educational resource *Doing the Right Thing*. Comprised of a student and teacher's guide, the resource encourages students in schools across Canada to consider moments in Canadian history where governmental decisions were made and to assess if the right thing was done and – if not – what should have been done. *Doing the Right Thing* aims to enhance dialogue currently taking place around race, race relations, and discrimination in the classroom by contextualizing how past governmental positions and actions affect our national identity, and to speculate on how to improve our actions in the future.



FROM L TO R: **ALBERT LO, CRRF CHAIRPERSON; YASMIN RATANSI, MP - DON VALLEY EAST; ART MIKI, CRRF NAJC REPRESENTATIVE/CRRF BOARD SECRETARY; PREMIER KATHLEEN WYNNE, PREMIER OF ONTARIO; CAT CRIGER, ABORIGINAL ELDER, TRADITIONAL TEACHER AND MENTOR FROM THE FIRST NATIONS PEOPLE; ARIF VIRANI, PARLIAMENTARY SECRETARY TO THE MINISTER OF CANADIAN HERITAGE (MULTICULTURALISM); COUNCILLOR CHIN LEE, CITY OF TORONTO; LILIAN MA, CRRF EXECUTIVE DIRECTOR**

SPONSORSHIP

The CRRF proudly sponsored the following five events and organizations during the fiscal year:

- The Canadian Institute for the Administration of Justice's 42nd annual "Conference on the Charter Challenge Conundrum: The Clash of Rights and Values and the Canadian Cultural Mosaic".
- "Indigenous Peoples and Human Rights: A Dialogue" conference, organized by the Ontario Human Rights Commission and Osgoode Hall Law School of York University, in collaboration with Indigenous knowledge keepers, academics, and organizations.
- Congregation Darchei Noam's participation in "World Interfaith Harmony Week".
- The eQuality Project in Ottawa, Ontario.
- "A Cross Cultural Forum, Understanding and Inclusion" organized by the Organizing Committee of BC Diversity Harmonization Society, BC Muslim Association, and the BC Cross-Culture Research Center in Vancouver.



SOME OF THE PARTICIPANTS FROM "BUILDING BRIDGES AMONG EAST ASIAN CANADIANS: HOW DOES RACISM AFFECT US" EVENT - HUMAN RIGHTS DAY ON DECEMBER 10, 2017 IN VANCOUVER

Financial Management Discussion and Analysis 2017-18

Statement of Financial Position Discussion

	2018 March 31	2017 March 31	Changes	
	\$	\$	\$	%
Assets				
Cash	227,644	78,439	149,205	190
Investments and Endowment Fund assets	29,248,935	29,476,426	(227,491)	(1)
Prepaid expenses, receivables	132,000	396,174	(264,174)	(67)
Capital assets	11,112	25,883	(14,771)	(57)
Total Assets	29,619,691	29,976,922	(357,231)	(1)
Liabilities and Net Assets				
Accounts payable and accrued liabilities	121,534	171,770	(50,236)	(29)
Accrued salaries	10,239	22,744	(12,505)	(55)
Deferred contributions and deferred revenues	31,975	8,200	23,775	290
Obligation under capital lease	3,751	4,906	(1,155)	(24)
Net assets	29,452,192	29,769,302	(317,110)	(1)
Total Liabilities and Net Assets	29,619,691	29,976,922	(357,231)	(1)

Assets

Cash is composed of \$227,344 unrestricted cash balances held by the Foundation's investment managers and \$300 of petty cash.

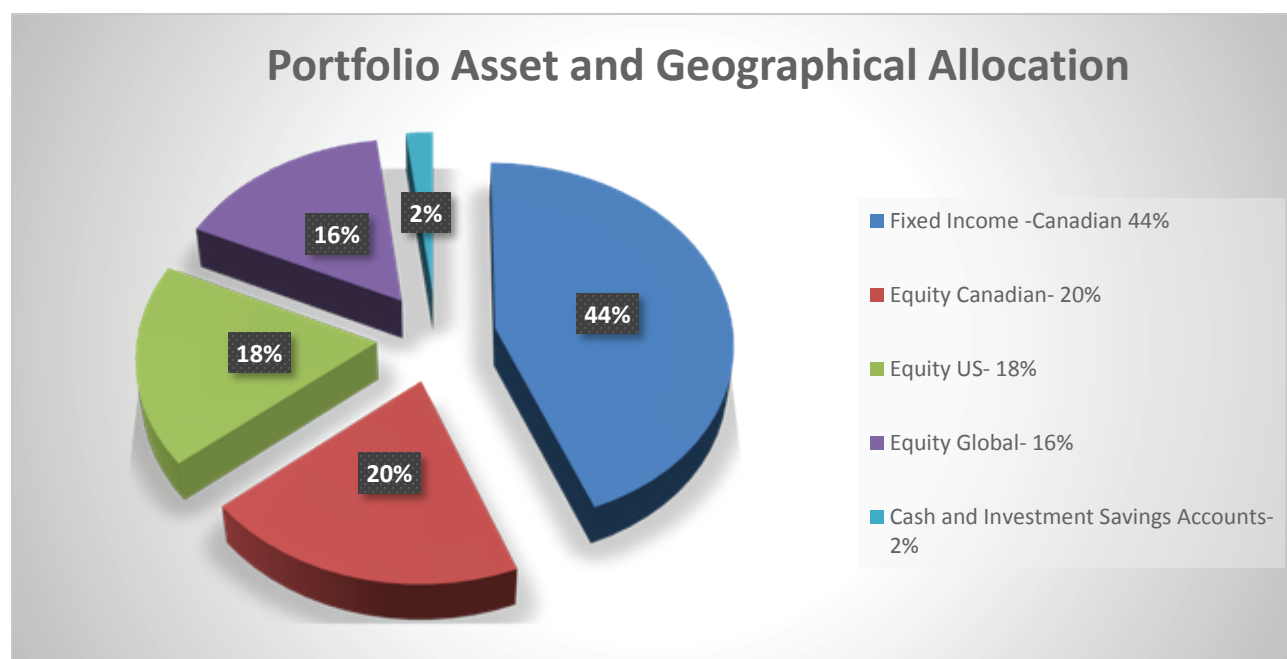
Statement of Financial Position Discussion (continued)

Investments and Endowment Fund assets have decreased by 1% or \$227,491 (2017 – 7% or \$1,845,994 increase) compared to the investment value at March 31, 2017. The decline in portfolio investment returns was primarily attributable to reduced returns in Canadian and global equity investments in the portfolio, particularly Canadian equities. The benchmark performance of Canadian equities (S&P/TSX Composite Total Return Index) declined from 18.62% for 2016-17 to 1.71% for 2017-18.

The Portfolio allocation as at March 31, 2018, is as follows:

Investment and Endowment Fund assets *	Canada		USA (Denominated in CND\$)		Global (Denominated in CND\$)		Total	
	Amount \$	%	Amount \$	%	Amount \$	%	Amount \$	%
Equity Securities	5,821,923	20%	5,317,173	18%	4,696,962	16%	15,836,058	54%
Fixed Income	12,867,400	44%	-	-	-	-	12,867,400	44%
Cash and Investment Savings Accounts	545,477	2%	-	-	-	-	545,477	2%
Total	19,234,800	66%	5,317,173	18%	4,696,962	16%	29,248,935	100%

* Market Value



Statement of Financial Position Discussion (continued)

For the year ended March 31, 2018, the combined portfolio returned 1.23% or \$368,460 (2017 – 8.04% or \$2,223,739) after all fees and taxes. The decrease of \$1,855,280 is mainly as the result of a decrease in realized foreign exchange gains of \$1,507,152 and an increase in remeasurement (unrealized) losses of \$1,488,158 that were offset by an increase in realized gains on sale of investments and Endowment Fund assets of \$1,141,076 that were reinvested in the year.

The return rate excluding the remeasurement (unrealized) losses is 10.91% or \$3,270,687 (2017 – 13.16% or \$3,637,809) which represents a decrease of \$367,122 compared to 2016-17. This decrease is mainly due to a decrease in a realized foreign exchange gains of \$1,507,152 offset by an increase in realized gains of \$1,141,076.

Prepaid expenses, receivables are mainly prepaid expenses, receivables from Foundation's investment managers for pending trades, trade accounts receivable, and refunds of federal government's Goods and Services Tax (GST) and Ontario Government's Harmonized Sales Tax (HST). The 2017-18 prepaid expenses and receivables decreased by \$264,174 compared to 2016-17. This is mainly due to a decrease of \$260,636 in accounts receivable from the Government of Canada for the "Our Canada" project which ended March 31, 2017, a decrease in the GST and HST refund receivable accounts of \$21,419, offset by increase in accounts receivable from pending trades of \$17,885 and an increase in prepaid expenses of \$5,622.

The **Capital assets** are the net book value of office furniture and equipment, computer hardware and software, and leasehold improvements. The net decrease of \$14,771 in 2017-18 is for the annual amortization of all assets.

Liabilities

Accounts payable and accrued liabilities represent amounts payable to the Foundation's investment managers for pending trades, suppliers, and year-end expense accruals. There was a decrease in accounts payable and accrued liabilities of \$50,236 at March 31, 2018. This is mainly due to a decrease of \$54,439 in accounts payable to vendors that was offset by an increase in accrued liabilities and other payables of \$4,203.

Accrued salaries are salaries and vacation pay accruals. It is made up of accruals in current liabilities of \$10,239 (2017 - \$22,744). There was a decrease of \$12,505 in accrued salaries in 2017-18 compared to 2016-17 mainly due to a decrease in accrued salaries and vacation pay.

Deferred contributions and deferred revenues is made of unspent contributions of \$31,975 from an original amount of \$100,000 contribution received from the Department of Canadian Heritage in December 2017 for the "Canada Beyond 150: A Promise to Our Children" project.

Obligation under capital lease is the balance of capital repayment owed for leased office equipment of \$3,751. This is for the printer/copier lease which started in April 2016 and will fully be paid out in 2020-21.

Net Assets decreased by 1% or \$317,110 in 2017-18 (2017 – 6% or \$1,705,740 increase) due to a decrease in excess of revenues over expenses of \$534,692 (2017 - \$3,382,290 increase) and an increase in remeasurement (unrealized) losses of \$1,488,158 (2017 - \$1,386,095 increase in losses) for the year.

Statement of Operations Discussion

	2018 March 31	2017 March 31	Changes	
	\$	\$	\$	%
Revenues				
Funded projects	82,025	727,017	(644,992)	(89)
Sponsorships, donations and contributions, honoraria and fundraising gala	59,494	117,328	(57,834)	(49)
Publications, other in-kind and miscellaneous revenues	2,865	51,016	(48,151)	(94)
Total Revenues	144,384	895,361	(750,977)	(84)
Net investment income				
Investment income earned	676,021	677,066	(1,045)	(0.2)
Changes in fair value-realized	2,594,666	2,960,743	(366,077)	(12)
Net investment income	3,270,687	3,637,809	(367,122)	(10)

Revenues from Funded projects include \$68,025 from the “Canada Beyond 150: A Promise to Our Children” project, funded by the Department of Canadian Heritage, and \$14,000 from training workshops funded by the Halton District School Board. The March 31, 2017 revenues mainly represent payments received from the Department of Canadian Heritage for the “Our Canada” project which ended on March 31, 2017.

Revenues from **Sponsorships, donations and contributions, honoraria and fundraising gala** relate to honoraria received from public speaking engagements, donations, revenues from sponsorships and fundraising gala and conferences registration fees. This year’s entire revenues is from \$59,494 donations (2017- \$408).

Publications, other in-kind and miscellaneous revenues are sale proceeds generated from the Foundation’s publications, in-kind, and other revenues. This year’s revenues include in-kind contributions totaling \$2,840 (2017 - \$18,000).

Net investment income earned: The Foundation’s primary source of income is derived from the investment income earned on investments of the original contribution of \$24 million Endowment Fund and other investments. The investment income earned includes interest, dividends, and income distributions, after portfolio management fees. Investment income earned for 2017-18 is \$676,021 (2017 - \$677,066), with no significant changes compared to 2016-17.

Changes in fair value realized of investments and Endowment Fund assets decreased by \$366,077 (2017 - \$3,357,337 increase) due to a decrease in realized foreign exchange gain of \$1,507,152 (2017 - \$1,509,292 increase) offset by an increase in realized gains on sale of investments of \$1,141,076 (2017 – \$1,848,046). No impairment loss was recognized in this year (2017 - nil).

Statement of Operations Discussion (continued)

Unrealized gains and losses on investments measured at fair value are recognized in the Statement of Remeasurement Gains and Losses. The remeasurement losses in 2017-18 were at \$2,902,228 (2017 – \$1,414,070), an increase of \$1,488,158 in losses, mainly due to the decline in fair market value of the portfolio.

Expenses	March 31 2018			March 31 2017			Changes	
	CRRF	Funded Project	Total	CRRF	Funded Project	Total		
	\$	\$	\$	\$	\$	\$	\$	%
Salaries and benefits	337,629	17,296	354,925	316,612	348,250	664,862	(309,937)	(47)
Board of Directors honoraria and travel	103,360	-	103,360	56,059	-	56,059	47,301	84
Professional fees	50,139	29,643	79,782	42,568	63,657	106,225	(26,443)	(25)
Rent	73,928	-	73,928	21,429	58,652	80,081	(6,153)	(8)
Conferences, symposia and consultations	66,269	2,504	68,773	30,132	111,916	142,048	(73,275)	(52)
Public education	27,107	21,516	48,623	11,157	-	11,157	37,466	336
Office and general	29,487	10,832	40,319	-	48,809	48,809	(8,490)	(17)
Communication	27,615	234	27,849	32,492	106,065	138,557	(110,708)	(80)
Amortization	14,771	-	14,771	15,609	-	15,609	(838)	(5)
Staff recruitment and development	11,641	-	11,641	690	-	690	10,951	1587
Education and training center	2,972	-	2,972	1,802	-	1,802	1,170	65
Information systems and development	2,806	-	2,806	3,482	-	3,482	(676)	(19)
Interest expenses	204	-	204	313	-	313	(109)	(35)
Award of Excellence symposium and fundraising gala	-	-	-	143,666	-	143,666	(143,666)	(100)
Total Expenses	747,928	82,025	829,953	676,011	737,349	1,413,360	(583,407)	(41)

The Foundation's total expenses were \$829,953 for the 2017-18 year (2017 - \$1,413,360) with the three main uses of funds being Salaries and benefits, Board of Directors honoraria and travel expenses and Professional fees totaling \$354,925, \$103,360 and \$79,782 respectively.

Statement of Operations Discussion (continued)

There was a \$309,937 decrease in **Salaries and benefits** expenses compared to 2016-17, mainly to due to the completion of the “Our Canada” project in March 2017 and termination of the project’s personnel. In 2017-18. Salaries and benefits expenses of \$253,222 were allocated to the Program expenses (2017 - \$237,459), \$84,407 to the Administration expenses (2017 - \$79,153), and \$17,296 to the Funded projects (2017 - \$348,250).

Board of Directors honoraria and travel expenses increased by \$47,301 compared to 2016-17. The 2017-18 expenses included one (2017 - two) in-person meeting of the Board of Directors in October 2017. In this year there were two orientation meetings for eight new board appointees, and travel expenses and honoraria of the Chairperson attending interviews of candidates for the position of CRRF Executive Director in Ottawa. The value of in-kind contributions from board members has not been included in the expenses.

Professional fees are for legal, accounting, consulting and corporate services fees. In 2017-18 accounting fees decreased by \$10,532 due to a lower internal audit fee and consulting corporate services fees increased by \$16,929 due to hiring of three consultants. The project’s professional fees decreased by \$34,014, mainly due to the completion of the “Our Canada” project. There was a \$1,173 legal fee in 2017-18 (2017- nil).

Rent expenses for the office space decreased by \$6,153, mainly due to an adjustment to property taxes for the prior years by the property owner.

There was a \$73,275 decrease in **Conferences, symposia and consultations** expenses compared to 2016-17, mainly due to the completion of the “Our Canada” project.

Public Education are the expenses for webinars, Directions, community support and program-related translation. There was a \$37,466 increase in Public Education expenses compared to 2016-17, mainly due to the expenses of the “Canada Beyond 150: A Promise to Our Children” project of \$21,516 and an increase in community support of \$9,984.

Office and general expenses decreased \$8,490 compared to 2016-17, mainly due to the completion of the “Our Canada” project.

Communications are public and media relations expenses. There was a decrease of \$110,708 in Communications expenses compared to 2016-17, mainly due to the completion of the “Our Canada” project.

Amortization decreased \$838 compared to 2016-17.

The Conference and Award of Excellence symposium is an event held every two years. The 2016-17 expenses were for travel, meals and hotel accommodations, subsidies for winners, speakers, panelists, public & meeting rooms venues rental, printed materials, audio and simultaneous interpretation expenses for the October 2016 event in Toronto.

Statement of Operations Discussion (continued)

Funded projects expenses of \$82,025 (2017 - \$721,051 for the “Our Canada” project and \$16,298 expenses for the Dialogue in Cultural Practices in Canada symposium) includes \$68,025 expenses for the “Canada Beyond 150: A Promise to Our Children” project and \$14,000 for expenses of training workshops funded by the Halton District School Board. There was a decrease of \$655,324 (2017 – \$104,559 decrease) in Funded projects expenses compared to 2016-17, mainly due to completion of the “Our Canada” project.

Outlook for the Future

Fiscal Year 2018-2019

During the fiscal year 2018-2019, the Canadian Race Relations Foundation will continue to fund its core programs and operations through the investment income from its original endowment. As well, following on the successful implementation and completion of the Foundation's two previous multi-year grants, the Foundation received further funding from the Department of Canadian Heritage for implementation of “Canada Beyond 150: A Promise to Our Children” a three-year project started in July 2017. The Foundation will continue to focus on building bridges to promote in-depth cross-country conversations while broadening the reach and depth of its programs as a national voice to strengthen harmonious race relations. The Foundation's program activities conform to its unique brand as a leading facilitator and resource for the advancement of positive race relations. It is not the Foundation's role to be a strong advocate. Neither is not equipped to function as such.

This fiscal year will focus on the 2018 Awards of Excellence program, which celebrate the best practices in diversity and inclusion. A major new initiative this year is the Science of Racism project, which aims to develop a public exhibition related to the science behind racial bias. In addition, the fiscal year will see a focus on building a robust system of online resources to further the Foundation's mission and vision including its Clearinghouse. The Foundation is also committing to new research and survey ventures with its preferred research partners.

The Foundation has an approved operating revenues budget of \$815,000 and an expenditures budget of \$1,245,000 for 2018-2019. The approved budgets were set with an understanding of the fiscal limitations faced by the Foundation in today's economic climate. The approved budgets for the year are closely monitored by senior management, the Finance and Audit Committee and the Board of Directors. Budget variance reports are reviewed and monitored on a regular basis. Where necessary, adjustments are made in consultation with the Finance and Audit Committee, subject to the approval of the Executive Committee of the Board of Directors. All expenditures are governed by the approved budget and Board resolutions, as well as any applicable guidelines and policies of the Government. To further strengthen oversight, management will be required to obtain prior approval of the Executive Committee of the Board of Directors for any line-item expenditures that will exceed its Board approved budgeted amount by more than 10%. Quarterly financial statements and related notes are also prepared in accordance with the Treasury Board standards and are posted on the Foundation's website.

The Foundation's programs and activities are designed in accordance with the Foundation's Strategic Plan, which continues the forward momentum of the Foundation, building on the successes of the past, and challenging the Foundation to move forward with technological and programmatic advances. While the Strategic Plan advances the Foundation in alignment with contemporary issues of race relations, it represents a commitment to the legacy of generosity of

Outlook for the Future (continued)

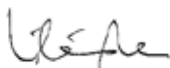
spirit exhibited by the National Association of Japanese Canadians in signing the Japanese Canadian Redress Agreement, and advocating on behalf of the creation of the Canadian Race Relations Foundation. Its central purpose is set out in the *Canadian Race Relations Foundation Act*, which was passed in 1990.

MANAGEMENT'S RESPONSIBILITY FOR FINANCIAL STATEMENTS

The preparation of the financial statements of the Canadian Race Relations Foundation in accordance with Canadian public sector accounting standards is the responsibility of management. These financial statements have been approved by the Board of Directors. An external auditor conducts an audit of the financial statements and reports to the Minister of Canadian Heritage on an annual basis. The financial statements include some amounts that are necessarily based on management's best estimates and judgment. Financial information presented elsewhere in the annual report is consistent with that contained in the financial statements.

Management is also responsible for the financial reporting process that produces the financial statements. In support of its responsibility, management has developed and maintained books of accounts, records, financial and management controls and information systems. These are designed to provide reasonable assurance that the Foundation's resources are managed prudently, that its assets are safeguarded and controlled, and that its financial information is reliable and to ensure that transactions are in accordance with subsection 105(2) and sections 113.1, 131 to 148 and 154.01 of Part X of the *Financial Administration Act* and regulations, the *Canadian Race Relations Foundation Act*, and the articles and by-laws of the Foundation.

The Board of Directors is responsible for ensuring that management fulfills its responsibilities for financial reporting as stated above. The Board carries out its responsibilities mainly through the Finance and Audit Committee. The Committee meets with management and the external auditor to review internal controls, financial reports, and other relevant financial matters. The Auditor General of Canada conducts an independent audit, in accordance with Canadian generally accepted auditing standards, and expresses his opinion on the financial statements. His report is presented on the following page.



Lilian Ma
Executive Director

July 6, 2018



Arsalan Tavassoli MA, CPA, CGA
Finance and Administration Director

July 6, 2018



Office of the
Auditor General
of Canada

Bureau du
vérificateur général
du Canada

INDEPENDENT AUDITOR'S REPORT

To the Minister of Canadian Heritage

Report on the Financial Statements

I have audited the accompanying financial statements of the Canadian Race Relations Foundation, which comprise the statement of financial position as at 31 March 2018, and the statement of operations, statement of remeasurement gains and losses, statement of changes in net assets and statement of cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian public sector accounting standards, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

My responsibility is to express an opinion on these financial statements based on my audit. I conducted my audit in accordance with Canadian generally accepted auditing standards. Those standards require that I comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

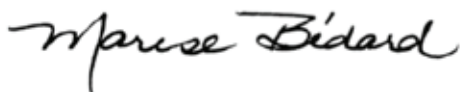
Opinion

In my opinion, the financial statements present fairly, in all material respects, the financial position of the Canadian Race Relations Foundation as at 31 March 2018, and the results of its operations, its remeasurement gains and losses, and its cash flows for the year then ended in accordance with Canadian public sector accounting standards.

Report on Other Legal and Regulatory Requirements

As required by the *Financial Administration Act*, I report that, in my opinion, the accounting principles in Canadian public sector accounting standards have been applied on a basis consistent with that of the preceding year.

Further, in my opinion, the transactions of the Canadian Race Relations Foundation that have come to my notice during my audit of the financial statements have, in all significant respects, been in accordance with the applicable provisions of Part X of the *Financial Administration Act* and regulations, the *Canadian Race Relations Foundation Act* and the articles and by-laws of the Canadian Race Relations Foundation.



Marise Bédard, CPA, CA
Principal
for the Auditor General of Canada

6 July 2018
Ottawa, Canada

Financial Statements of
Canadian Race Relations Foundation
For the year ended March 31, 2018

CANADIAN RACE RELATIONS FOUNDATION

Statement of Financial Position

As at March 31, 2018

	2018	2017
	\$	\$
Assets		
Current assets		
Cash (note 4)	227,644	78,439
Prepaid expenses	33,133	27,511
Receivables (note 7)	98,867	368,663
Investments (note 5)	216,065	329,589
	575,709	804,202
Endowment Fund assets (note 6)	23,266,746	25,987,800
Investments (note 5)	5,766,124	3,159,037
Capital assets (note 9)	11,112	25,883
	29,619,691	29,976,922
Liabilities		
Current liabilities		
Accounts payable and accrued liabilities (note 7)	121,534	171,770
Accrued salaries (note 7)	10,239	22,744
Deferred contributions and deferred revenues (note 11)	31,975	8,200
	163,748	202,714
Obligation under capital lease (note 10)	3,751	4,906
	167,499	207,620
Net assets		
Unrestricted	6,701,078	4,102,344
Invested in capital assets (note 14)	7,361	20,977
Accumulated remeasurement gains (losses)	(1,256,247)	1,645,981
Restricted for endowment purposes (note 6)	24,000,000	24,000,000
	29,452,192	29,769,302
	29,619,691	29,976,922

Contractual obligations (note 12)

The accompanying notes are an integral part of the financial statements.



Albert Lo
Chairperson of the Board of Directors



Anne-Marie Pham
Interim Chair of the Finance and Audit
Committee

CANADIAN RACE RELATIONS FOUNDATION

Statement of Operations

For the year ended March 31, 2018

	2018	2017
Revenues	\$	\$
Funded projects	82,025	727,017
Sponsorships, donations and contributions, honoraria and fundraising gala	59,494	117,328
Publications, other in-kind & Miscellaneous revenue	2,865	51,016
	<u>144,384</u>	<u>895,361</u>
Expenses (note 17)		
Programs expenses	323,367	277,382
Administration expense	115,805	93,152
Board of Directors meetings	103,360	56,059
Operating expenses	94,397	58,177
Funded projects	82,025	737,349
Conferences, symposia and consultations	66,269	30,132
Public Education and training	27,107	12,958
Staff recruitment and development	11,641	690
Education and training Centre	2,972	-
Information systems and development	2,806	3,482
Finance cost	204	313
Award of Excellence symposium and fundraising gala	-	143,666
	<u>829,953</u>	<u>1,413,360</u>
Deficiency of revenues over expenses before net investment income	<u>(685,569)</u>	<u>(517,999)</u>
Net investment income (note 13)	3,270,687	3,637,809
Excess of revenues over expenses	<u>2,585,118</u>	<u>3,119,810</u>

The accompanying notes are an integral part of the financial statements.

CANADIAN RACE RELATIONS FOUNDATION

Statement of Remeasurement Gains and Losses

For the year ended March 31, 2018

	2018	2017
	\$	\$
Accumulated remeasurement gains, beginning of year	1,645,981	3,060,051
Unrealized gains (losses) attributable to:		
Portfolio investments and Endowment Fund assets in equity instruments quoted in an active market	(1,874)	1,681,668
Financial instruments designated to the fair value category	(306,949)	(111,405)
Amounts reclassified to the Statement of Operations:		
Portfolio investments and Endowment Fund assets in equity instruments quoted in an active market	(2,640,338)	(3,001,563)
Financial instruments designated to the fair value category	46,933	17,230
Net remeasurement losses for the year	(2,902,228)	(1,414,070)
Accumulated remeasurement gains (losses), end of year	(1,256,247)	1,645,981

The accompanying notes are an integral part of the financial statements.

CANADIAN RACE RELATIONS FOUNDATION
Statement of Changes in Net Assets
For the year ended March 31, 2018

2018	Unrestricted	Invested in capital assets	Accumulated remeasurement losses	Endowment	2018
	\$	\$	\$	\$	\$
Net assets, beginning of year	4,102,344	20,977	1,645,981	24,000,000	29,769,302
Excess of revenues over expenses	2,585,118	-	-	-	2,585,118
Remeasurement losses	-	-	(2,902,228)	-	(2,902,228)
Net change in investment in capital assets (note 14)	13,616	(13,616)	-	-	-
Net assets, end of year	6,701,078	7,361	(1,256,247)	24,000,000	29,452,192

2017	Unrestricted	Invested in capital assets	Accumulated remeasurement gains	Endowment	2017
	\$	\$	\$	\$	\$
Net assets, beginning of year	969,938	33,573	3,060,051	24,000,000	28,063,562
Excess of revenues over expenses	3,119,810	-	-	-	3,119,810
Remeasurement losses	-	-	(1,414,070)	-	(1,414,070)
Net change in investment in capital assets (note 14)	12,596	(12,596)	-	-	-
Net assets, end of year	4,102,344	20,977	1,645,981	24,000,000	29,769,302

The accompanying notes are an integral part of the financial statements.

CANADIAN RACE RELATIONS FOUNDATION

Statement of Cash Flows

For the year ended March 31, 2018

	2018	2017
	\$	\$
Operating activities:		
Excess of revenues over expenses	2,585,118	3,119,810
Items not affecting cash:		
Amortization	14,771	15,609
Non cash interest and dividend income	(30,514)	-
Realized gains related to financial instruments in investments and in Endowment Fund assets (note 13)	(2,594,666)	(2,960,743)
	(25,291)	174,676
Changes in non-cash operating assets and liabilities:		
Decrease (increase) in prepaid expenses	(5,622)	5,919
Decrease in receivables	287,681	72,675
(Decrease) increase in accounts payable and accrued liabilities, accrued salaries	(55,217)	39,232
(Decrease) increase in deferred contributions and deferred revenues	23,775	(106,745)
Net cash provided by operating activities	225,326	185,757
Capital activities:		
Addition to capital assets	-	(1,843)
Net cash used in capital activities	-	(1,843)
Investing activities:		
Proceeds from sale of Endowment Fund assets	15,989,755	21,388,491
Purchase of Endowment Fund assets	(16,535,324)	(21,403,652)
Proceeds from sale of investments	4,129,011	3,652,267
Purchase of investments	(3,658,408)	(3,923,040)
Net cash used in investing activities	(74,966)	(285,934)
Financing activities:		
Repayment of capital lease obligations	(1,155)	(1,170)
Net cash used in financing activities	(1,155)	(1,170)
Increase (decrease) in cash	149,205	(103,190)
Cash, beginning of year	78,439	181,629
Cash, end of year	227,644	78,439

Note 1: \$353,122 interest received is included in the net cash flow from operating activities (2017 - \$328,313).

The accompanying notes are an integral part of the financial statements.

THE CANADIAN RACE RELATIONS FOUNDATION

Notes to Financial Statements
Year ended March 31, 2018

1. Description of organization:

The Canadian Race Relations Foundation ("the Foundation") was established by way of federal government legislation (*The Canadian Race Relations Foundation Act*, 1991).

The purpose of the Foundation is to facilitate, throughout Canada, the development, sharing and application of knowledge and expertise in order to contribute to the elimination of racism and all forms of racial discrimination in Canadian society.

The Foundation is a registered charity under the *Income Tax Act* and, as such, is not subject to Canadian income tax.

2. Significant accounting policies:

(a) Basis of presentation:

The Foundation has prepared the financial statements applying the Section 4200 series of Canadian public sector accounting standards applicable to government not-for-profit organizations.

The Foundation applies the deferral method of accounting for contributions for not-for-profit organizations.

(b) Revenue recognition:

(i) Donations and contributions:

Donations and contributions are comprised of contributions received from government and non-government entities that are not part of the federal government reporting entity, such as individuals and foundations.

Unrestricted donations and contributions are recognized as revenue on the Statement of Operations when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

Donations and contributions externally restricted for specific purposes are deferred on the Statement of Financial Position and recognized as revenue on the Statement of Operations in the period in which the related expenditures are recognized.

Endowment is a restricted contribution subject to externally imposed stipulations specifying that the resources contributed are to be maintained permanently as specified. Endowment contributions are recognized as direct increases in net assets in the period in which they are received consistent with the deferral method of accounting for contributions.

(ii) Net investment income:

Investment transactions are accounted for on a trade-date basis. Trade-date accounting refers to the recognition of an asset to be received and the liability to pay for it on the trade

THE CANADIAN RACE RELATIONS FOUNDATION

Notes to Financial Statements

Year ended March 31, 2018

2. Significant accounting policies (continued):

(ii) Net investment income (continued):

date; and the derecognition of an asset that is sold, recognition of any gain or loss on disposal, and the recognition of a receivable from the buyer for payment on the trade date.

Investment income includes interest from cash, interest from fixed income investments and Endowment Fund assets, dividends and realized gains and losses on sale of investments and Endowment Fund assets classified in the fair value category.

Unrealized changes in the fair value of investments and Endowment Fund assets classified in the fair value category are recognized by the Foundation in the Statement of Remeasurement Gains and Losses.

Losses for impairment, as defined in the Note 2(d), are recorded in the Statement of Operations through net investment income.

Interest from cash and fixed income investments and Endowment Fund assets are recognized as revenue when earned. Dividends are recognized as revenue on the ex-dividend date. Distributions are recognized as revenue on the date the distribution is declared.

Transaction costs, such as brokerage commissions incurred in the purchase and sale of investments and Endowment Fund assets are expensed as incurred and charged to net investment income for investments and Endowment Fund assets recorded in the fair value category.

Investment counsel fees are expensed as incurred and charged to investment income.

(iii) Sponsorships:

Unrestricted sponsorships are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured. Externally restricted sponsorships are deferred and recognized as revenue in the year in which the related obligations are fulfilled.

(iv) Donations in kind:

Donated materials and services are recognized in these financial statements when a fair value can be reasonably estimated and when the donated materials and services are used in the normal course of the Foundation's operations and would otherwise have been purchased. Revenues and offsetting expenses from goods and services received in-kind are recorded at fair market value upon receipt. They are recognized under Publications, other in-kind & Miscellaneous revenue in the Statement of Operations.

(v) Volunteer services:

The Foundation records the fair value of revenue and offsetting expenses of volunteer services in its financial statements if the fair value of volunteer services can be reasonably estimated and services are used in the normal course of the Foundation's operations and

THE CANADIAN RACE RELATIONS FOUNDATION

Notes to Financial Statements
Year ended March 31, 2018

2. Significant accounting policies (continued):

(v) Volunteer services (continued):

would otherwise have been purchased. If the fair value cannot be estimated, a footnote disclosure is provided in the notes to financial statements.

(vi) Other revenues:

Revenues from honoraria, fundraising gala, publications, workshops and funded projects are recognized in the year in which the services or events relating thereto take place. Externally restricted funds received in return for future services or events are deferred.

(c) Cash, receivables and accounts payable and accrued liabilities

Cash is recorded by the Foundation at cost. Cash excludes restricted cash as it is included in the Endowment Fund assets because it cannot be spent. Receivables, accounts payable and accrued liabilities are measured at amortized cost.

Any gains, losses or interest expense related to accounts payable and accrued liabilities are recorded in the Statement of Operations depending on the nature of the financial liability that gave rise to the gain, loss or expense.

The Foundation establishes an allowance for doubtful accounts that reflects the estimated impairment of accounts receivable. No allowance was recorded at March 31, 2018 (2017 – nil).

(d) Financial assets and financial liabilities

The Foundation's financial assets and financial liabilities consist of cash, investments, Endowment Fund assets, receivables, accounts payable and accrued liabilities and accrued salaries. Investments and Endowment Fund assets have been classified in the fair value category based on the policies described below. Other financial assets and financial liabilities are carried at amortized cost.

Investments and Endowment Fund assets consist of fixed income investments and equities. Endowment Fund assets also include restricted cash. All investments and Endowment Fund assets have been classified in the fair value category and are recorded at fair value as active management of the investment portfolio including capitalizing on short-term pricing opportunities is integral to generating funding for the Foundation. Gains and losses on investments and Endowment Fund assets are recognized in the Statement of Operations when the financial asset is derecognized due to disposal or impairment.

The Foundation assesses at each date of the financial statements whether there is objective evidence that financial instruments in investments and in Endowment Fund assets are impaired.

Investments and Endowment Fund assets are considered to be impaired when a decline in fair value is judged to be other than temporary. The Foundation employs a systematic methodology that considers available evidence in evaluating potential impairment of investments and Endowment Fund assets, including market declines subsequent to the period-end; when cost of an investment exceeds its fair value by 50%; evaluation of general market conditions; duration and extent to which the fair value is less than cost over a period of three or four years; severe

THE CANADIAN RACE RELATIONS FOUNDATION

Notes to Financial Statements
Year ended March 31, 2018

2. Significant accounting policies (continued):

(d) Financial assets and financial liabilities (continued)

losses by the investee in the current year or current and prior years; continued losses by the investee for a period of years; liquidity or going concern problems of the investee; and intent and ability to hold the investment by the Foundation.

Once a decline in fair value is determined to be other than temporary, the cumulative unrealized loss previously recorded in the Statement of Remeasurement Gains and Losses is reclassified from the Statement of Remeasurement Gains and Losses and recognized as an impairment loss in the Statement of Operations through the net investment income.

Further declines in the fair value of impaired financial instruments in investments and in Endowment Fund assets are recognized in the Statement of Operations, while subsequent increases in fair value are recorded in the Statement of Remeasurement Gains and Losses.

Portfolio of investments and Endowment Fund assets are reported at fair value. Unrealized changes in the fair value of portfolio investments and Endowment Fund assets are recognized in the Statement of Remeasurement Gains and Losses. Once realized, the cumulative gains or losses previously recognized in the Statement of Remeasurement Gains and Losses are recorded in net investment income. Purchases and dispositions of portfolio investments and Endowment Fund assets are recorded on the trade date. Investment management fees are expensed as they are incurred.

(e) Determination of fair values:

The fair value of the Foundation's assets and liabilities accounted for are based on market measurement on March 31. Fair values of investments and Endowment Fund assets are determined by reference to published price of the most recent transaction in an active market at year end representing by the full price for fixed income investments and the closing price for equities. Inputs to the valuation methodology for determination of fair values of investments and Endowment Fund assets which are classified at Level 2 include quoted prices for similar assets and liabilities in active markets, and inputs that are observable for the asset or liability, either directly or indirectly, for substantially the full term of the financial instrument. The prices are determined based on the market activity.

(f) Capital assets:

Capital assets are measured at amortized cost. Assets under capital lease are initially recorded at the present value of the minimum lease payments and are amortized over the term of the lease.

THE CANADIAN RACE RELATIONS FOUNDATION

Notes to Financial Statements
Year ended March 31, 2018

2. Significant accounting policies (continued):

(f) Capital assets (continued):

Except for the assets under capital lease and leasehold improvements, amortization is provided for over the estimated useful lives of the assets on a straight-line basis as follows:

Assets	Estimated Useful Lives
Office furniture and equipment	5 years
Office equipment under capital lease	Over the term of the lease
Computer hardware	3 years
Computer software	3 years
Leasehold improvements	Over the term of the lease

(g) Artworks:

The Foundation's Artworks acquired through purchase are paintings and sculptures and are not for sale. The value of Artworks has been excluded from the Statement of Financial Position as they do not meet the definition of an asset per Canadian public sector accounting standards. Purchases of Artwork items are recorded in the year in which the items were acquired as an expense through the Statement of Operations.

(h) Foreign currency translation:

Transactions in a foreign currency are translated to Canadian dollars at the average monthly rate of exchange prevailing at the transaction date and included in the Statement of Operations. The fair value of investments and Endowment Fund assets quoted in a foreign currency and accounts denominated in a foreign currency are translated into Canadian dollars at the rates prevailing at the end of the year. Foreign exchange gains or losses prior to the derecognition of a financial asset or the settlement of a financial liability are recognized in the Statement of Remeasurement Gains and Losses. Foreign exchange gains or losses are recognized on the Statement of Operations in net investment income upon derecognition of a financial asset or the settlement of a financial liability.

(i) Employees future benefits:

The Foundation does not have any obligations for retirement benefits (pensions and other retirement benefits, such as extended health care and life insurance benefits, or any other form of compensation offered for services rendered) to its employees or a promise to provide these benefits to employees because of retirement in return for their services.

The Foundation, in accordance with its human resources policy, provides Registered Retirement Savings Plans equal to 4% of annual earnings to its permanent employees.

THE CANADIAN RACE RELATIONS FOUNDATION

Notes to Financial Statements
Year ended March 31, 2018

2. Significant accounting policies (continued):

(i) Employees future benefits (continued):

There is no obligation for employees to make contributions. In 2018, the Foundation's contributions were \$7,624 (2017 - \$13,715). These contributions represent the total obligation of the Foundation and are recognized in the Statement of Operations.

(j) Measurement uncertainty:

The preparation of financial statements in accordance with Canadian public sector accounting standards applicable for government not-for-profit organizations requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses for the year. Fair value of investments and Endowment Fund assets and estimated useful lives of capital assets are the most significant items where estimates are used. Actual results could differ significantly from those estimated.

(k) Contingent liabilities:

In the normal course of its operations, the Foundation may become involved in various claims or legal actions. Some of these potential liabilities may become actual liabilities when one or more future events occur or fail to occur. To the extent that the future event is likely to occur or fail to occur, and a reasonable estimate of the loss can be made, a liability will be accrued and an expense recorded in the Foundation's financial statements. No amount has been included in the Statement of Financial Position for contingent liabilities. At March 31, 2018, there are no outstanding claims (2017 – nil).

(l) Functional allocation of expenses:

The Foundation's operations are performed by functional areas that provide integrated services to its various programs. Expenses are reported by function or major program and in total on the accompanying Statement of Operations and are disclosed by the detail of expenses by object and in total in the schedule in note 17 to financial statements. This schedule outlines the major types of expenses incurred.

Expenses are initially allocated to Funded project according to the funding agreements. The remaining expenses are allocated to other functions according to rates based on the Foundation's activities and programs. The rates adopted for the allocation of expenses among functions, the nature of the expenses being allocated and the basis on which such allocation have been made are as follows:

THE CANADIAN RACE RELATIONS FOUNDATION

Notes to Financial Statements
Year ended March 31, 2018

2. Significant accounting policies (continued):

(l) Functional allocation of expenses (continued):

2018				
Expenses (objects)	Amount (\$)	Allocation Rate (%)	Expenses (function)	Amount (\$)
Salaries and benefits	354,925	75%	Program expenses	253,222
		25%	Administration expenses	84,407
			Funded projects	17,296
Board of Directors honoraria and travel	103,360	100%	Board of Directors meetings	103,360
Professional fees	79,782	100%	Operating expenses	50,139
			Funded projects	29,643
Rent	73,928	65%	Program expenses	48,053
		35%	Administration expenses	25,875
Conferences, symposia and consultations	68,773	100%	Conferences, symposia and consultations	66,269
			Funded projects	2,504
Public education	48,623	100%	Education and training	27,107
			Funded projects	21,516
Office and general	40,319	100%	Operating expenses	29,487
			Funded projects	10,832
Communication	27,849	80%	Program expenses	22,092
		20%	Administration expenses	5,523
			Funded projects	234
Amortization	14,771	100%	Operating expenses	14,771
Staff recruitment and development	11,641	100%	Staff recruitment and development	11,641
Education and training center	2,972	100%	Education and training center	2,972
Information systems and development	2,806	100%	Information systems and development	2,806
Interest expenses	204	100%	Finance cost	204
	\$829,953			\$829,953

THE CANADIAN RACE RELATIONS FOUNDATION

Notes to Financial Statements
Year ended March 31, 2018

2. Significant accounting policies (continued):

(l) Functional allocation of expenses (continued):

2017				
Expenses (objects)	Amount (\$)	Allocation Rate (%)	Expenses (function)	Amount (\$)
Salaries and benefits	664,862	75%	Program expenses	237,459
		25%	Administration expenses	79,153
			Funded projects	348,250
			Award of Excellence	
Award of Excellence symposium and fundraising gala	143,666	100%	Symposium and fundraising gala	143,666
Conferences, symposia and consultations	142,048	100%	Conferences, symposia and consultations	30,132
			Funded projects	111,916
Communication	138,557	80%	Program expenses	25,994
		20%	Administration expenses	6,498
			Funded projects	106,065
Professional fees	106,225	100%	Operating expenses	42,568
			Funded projects	63,657
Rent	80,081	65%	Program expenses	13,929
		35%	Administration expenses	7,500
			Funded projects	58,652
Board of Directors honoraria and travel	56,059	100%	Board of Directors meetings	56,059
Office and general	48,809	100%	Operating expenses	-
			Funded projects	48,809
Amortization	15,609	100%	Operating expenses	15,609
Public education	11,157	100%	Public Education and training	11,157
Information systems and development	3,482	100%	Information systems and development	3,482
Education and training center	1,802	100%	Public Education and training	1,802
Staff recruitment and development	690	100%	Staff recruitment and development	690
Interest expenses	313	100%	Finance cost	313
	\$1,413,360			\$1,413,360

THE CANADIAN RACE RELATIONS FOUNDATION

Notes to Financial Statements
Year ended March 31, 2018

2. Significant accounting policies (continued):

(m) Related Party Transactions:

Inter-entity transactions

Inter-entity transactions are transactions between commonly controlled entities. Inter-entity transactions, other than restructuring transactions, are recorded on a gross basis and are measured at the carrying amount, except for the following:

- i) Inter-entity transactions are measured at the exchange amount when undertaken on similar terms and conditions to those adopted if the entities were dealing at arm's length, or where cost provided are recovered.
- ii) Goods or services received without charge between commonly controlled entities when used in the normal course of the Foundation's operations and would otherwise have been purchased, are recorded as revenues and expenses at estimated fair value.

Other related party transactions

Related party transactions, other than inter-entity transactions, are recorded at the exchange amount.

3. Adoption of new accounting standards:

The Public Sector Accounting Board issued new accounting standards effective for fiscal years beginning on or after April 1, 2017.

As a result, the Foundation adopted an accounting policy for Inter-entity transactions (PS 3420). This new Section establishes standards on how to account for and report transactions between public sector entities that comprise a government's reporting entity from both a provider and recipient perspective. The adoption of this new standard did not result in any financial impact on the Foundation's financial statements. See Note 2(m) for the inter-entity transactions accounting policy.

The Foundation also adopted the following new accounting standards: Related party disclosures (PS 2200); Assets (PS3210); Contingent assets (PS 3320); and Contractual rights (PS 3380). The adoption of PS3210 did not result in any changes to the financial statements as it provided additional guidance for applying the definition of assets. The remaining new accounting standards only impact note disclosures. The adoption of PS 2200 and PS 3320 did not result in a significant impact on the disclosures included in the Foundation's financial statements. The adoption of PS 3380 required additional information to be disclosed, see Note 13 for Contractual rights disclosure.

4. Cash

Cash includes \$227,644 (2017 – \$78,439) unrestricted cash balances in the investment accounts and banks at March 31, 2018.

THE CANADIAN RACE RELATIONS FOUNDATION

Notes to Financial Statements
Year ended March 31, 2018

5. Investments:

March 31, 2018	Current Amount	Non Current Amount	Total Investment
	\$	\$	\$
Investment Savings Account	86,705	-	86,705
Fixed income investments – Canadian	129,360	2,743,557	2,872,917
Equity securities- Canadian	-	1,097,514	1,097,514
Equity securities- Foreign	-	1,925,053	1,925,053
	216,065	5,766,124	5,982,189

The carrying amount of the Investments has no impairment investments in this year (2017 – two investments with a total fair value of \$1,746 and a total associated cost of \$3,922).

March 31, 2017	Current Amount	Non Current Amount	Total Investment
	\$	\$	\$
Investment Savings Account	211,729	-	211,729
Fixed income investments – Canadian	117,860	2,218,857	2,336,717
Equity securities- Canadian	-	343,476	343,476
Equity securities- Foreign	-	596,704	596,704
	329,589	3,159,037	3,488,626

Canadian fixed income investments and Endowment Fund assets have effective interest rates (yields to maturity) ranging from 1.49% to 3.26% (2017 – 0.68% to 3.26%), with maturity dates ranging from September 5, 2018 to June 2, 2041 (2017 – June 15, 2017 to June 1, 2037).

6. Endowment Fund:

The net assets of the Foundation include an Endowment Fund of \$24,000,000, which is considered restricted funds. The original contribution which was part of the Redress Agreement included \$12,000,000 from the National Association of Japanese Canadians, and \$12,000,000 from the Government of Canada.

The *Canadian Race Relations Foundation Act* stipulates that this Endowment Fund is to be used only for investment and is not available to fund the Foundation's activities. Investment income earned and capital gains realized from the Endowment Fund is available to fund the Foundation's activities.

THE CANADIAN RACE RELATIONS FOUNDATION

Notes to Financial Statements
Year ended March 31, 2018

6. Endowment Fund (continued):

The Endowment Fund assets are composed of \$458,772 (2017 – \$194,485) cash and the following investments at March 31, 2018:

March 31, 2018	Current Amount	Non Current Amount	Total Investment
	\$	\$	\$
Fixed income investments – Canadian	449,248	9,545,235	9,994,483
Equity securities- Canadian	-	4,724,409	4,724,409
Equity securities- Foreign	-	8,089,082	8,089,082
	449,248	22,358,726	22,807,974

The carrying amount of the Endowment Fund assets has no impairment investments in this year (2017 – three investments with a total fair value of \$27,321 and a total associated cost of \$89,257).

March 31, 2017	Current Amount	Non Current Amount	Total Investment
	\$	\$	\$
Investment Savings Account	342,948	-	342,948
Fixed income investments – Canadian	480,507	10,266,125	10,746,632
Equity securities- Canadian	-	5,340,057	5,340,057
Equity securities- Foreign	-	9,363,678	9,363,678
	823,455	24,969,860	25,793,315

7. Financial risk management:

In the normal course of business, the Foundation is exposed to a variety of financial risks: credit risk, interest rate risk, currency risk, other price risk and liquidity risk. The value of investments and Endowment Fund assets within the Foundation's portfolio can fluctuate on a daily basis as a result of changes in interest rates, economic conditions and market news related to specific securities within the Foundation's portfolio. The level of risk depends on the Foundation's investment objectives and the types of securities in which it invests.

The Foundation manages these risks by following a diversified investment strategy which is defined and set out in its Investment Policy Statement (IPS). The portfolio is diversified according to asset class by combining different types of asset classes such as money market, fixed income and equities within the portfolio. The percentage of the portfolio allocated to each asset class is defined within a

THE CANADIAN RACE RELATIONS FOUNDATION

Notes to Financial Statements
Year ended March 31, 2018

7. Financial risk management (continued):

specific range and the allocations are reviewed at least every quarter to ensure that they remain within the target range or the portfolio is rebalanced to the target range.

There has been no change to the level of risk compared to the prior year and no changes in the risk management practices used to manage risks.

(a) Asset Mix:

As of March 31, 2018, the Foundation's investment asset mix was as follows:

Asset Mix	IPS Target	Range Permitted
3.66% in Cash (2017 – 2.19%)	0%	0% - 5%
46.27 % in Fixed Income (2017 – 65.51%)	80%	40%-80%
19.07% in Canadian Equities (2017 – 15.57%)	10%	10%-30%
31.00% in Global Equities (2017 – 16.73%)	10%	10%-40%

As of March 31, 2018, the Foundation's Endowment Fund asset mix was as follows:

Asset Mix	IPS Target	Range Permitted
1.97% in Cash (2017 – 0.75%)	1%	0%- 5%
42.96% in Fixed Income (2017 – 41.35%)	45%	40%-60%
20.31% in Canadian Equities (2017 – 21.87%)	25%	10%-30%
30.41% in Global Equities (2017 – 31.78%)	25%	20%-40%
4.35% in Real Estate (2017 –4.25%)	4%	4% - 5%

Within each asset class, the Foundation also holds investments with different risk-return characteristics. For example, equities are diversified across industry sectors and by company size (market capitalization) while bonds are diversified by credit ratings, term to maturity, as well as across the government and corporate bond sectors. In addition, the Foundation employs investment managers with different investment styles such as value, growth and growth at a reasonable price (GARP). Diversification also occurs at the individual security selection level whereby securities are selected based on either top-down analysis or bottom-up analysis. The Foundation is also diversified across geographic regions by investing in Canadian, US and international securities.

THE CANADIAN RACE RELATIONS FOUNDATION

Notes to Financial Statements
Year ended March 31, 2018

7. Financial risk management (continued):

(b) Credit risk:

Credit risk is the risk that the counterparty to a financial asset will fail to discharge an obligation or commitment that it has entered into with the Foundation.

(i) Fixed income securities:

The Foundation's investments and Endowment Fund assets in fixed income securities represent the main concentration of credit risk. The market value of fixed income securities includes consideration of the credit worthiness of the issuer, and accordingly, represents the maximum credit risk exposure of the Foundation.

As at March 31, 2018 the Foundation invested in fixed income securities with the following credit ratings:

Debt instrument by credit rating	2018	2017
	Percentage of Value	
AAA (+ R1 rated short-term)	23.80%	21.26%
AA	25.55%	26.28%
A	44.55%	46.26%
BBB	6.10%	6.20%

Credit ratings are obtained from a number of reputable rating agencies (e.g. Standard & Poor's, Moody's, Fitch or Dominion Bond Rating Services). Where more than one rating is obtained for a security, the lowest rating has been used.

(ii) Accounts receivable:

The Foundation's exposure to credit risk associated with accounts receivable is assessed as being low mainly due to the type of the Foundation's debtors which are mainly from Government of Canada and amounts receivable from pending trades. As at March 31, 2018 accounts receivable comprise of balances of \$98,287 (2017 - \$356,825) less than 3 months, \$580 (2017 - \$752) between 3 to 12 months and nil (2017 - \$11,086) greater than one year.

THE CANADIAN RACE RELATIONS FOUNDATION

Notes to Financial Statements

Year ended March 31, 2018

7. Financial risk management (continued):

The maximum exposure to credit risk for accounts receivable by type of customer as at March 31 is as follows:

	2018	2017
	\$	\$
Government of Canada	22,970	305,025
Amounts receivable from pending trades	32,409	14,524
Dividend, interest and income distribution	34,870	29,075
Other organizations	8,618	20,039
	98,867	368,663

(c) Interest rate risk:

Interest rate risk arises from the possibility that changes in interest rates will affect future cash flows or fair values of financial assets. Interest rate risk arises when the Foundation invests in interest-bearing financial assets. The Foundation is exposed to the risk that the value of such financial assets will fluctuate due to changes in the prevailing levels of market interest rates. Typically longer maturity instruments have greater interest rate risk; however, a more sophisticated measure of interest rate risk taking into account the interest (or coupon) received is the duration of the securities. Duration is a measure of the sensitivity of a fixed income security's price to changes in interest rates and is based on the relative size and the time to maturity of expected cash flows. Duration is measured in years and will range between 0 years and the time to maturity of the fixed income security. The Foundation has divided its portfolio to be managed by several independent investment managers. The duration of the Foundation's fixed income portfolio is calculated based on the weighted average of the individual investment manager durations. Individual investment manager durations are computed based on the weighted average of the durations of individual securities (e.g. bonds) within each manager's fixed income portfolio.

The Foundation's fixed income securities fair value in Investments and Endowment Fund assets as at March 31, 2018 comprise:

	2018	2017
	\$	\$
Fixed income securities— Canadian	\$12,867,400	13,083,349
	\$12,867,400	13,083,349

THE CANADIAN RACE RELATIONS FOUNDATION

Notes to Financial Statements
Year ended March 31, 2018

7. Financial risk management (continued):

(c) Interest rate risk (continued):

As at March 31, 2018 the Foundation's exposure to debt instruments by maturity and the impact on the Statement of Remeasurement Gains and Losses had the yield curve shifted in parallel by 25 basis points with all other variables held constant ("sensitivity analysis"), is as follows:

Fixed income securities fair value by maturity date:

	2018	2017
	\$	\$
Less than 1 year	578,608	598,367
1-3 years	2,912,749	2,201,959
3-5 years	3,765,955	4,313,414
Greater than 5 years	5,610,088	5,969,609
	12,867,400	13,083,349

<u>Sensitivity</u>	1.42 %	1.33%
	\$ 182,717	\$ 174,172

The Foundation's overall portfolio duration is 5.66 years (2017 – 5.33 years). If the yield curve experiences a parallel shift upward or downward of 25 basis points, the value of the Foundation's fixed income allocation would increase or decrease by approximately 1.42 % or \$182,717 (2017 - 1.33% or \$174,172). In practice, actual trading results may differ from the above sensitivity analysis and the difference could be material.

(d) Currency risk:

Currency risk is the risk that the fair value or future cash flows of financial assets and financial liabilities will fluctuate due to changes in foreign exchange rates. Currency risk arises from financial assets and financial liabilities that are denominated in a currency other than Canadian dollars, which represents the functional currency of the Foundation.

The Foundation was not exposed to significant currency risk during the year as 99% of investments and Endowment Fund assets held by the Foundation were in Canadian Dollars.

(e) Other price risk:

Other price risk is the risk that the fair value or future cash flows of financial assets and financial liabilities will fluctuate because of changes in market prices (other than those arising from interest rate risk or currency risk). All investments and Endowment Fund assets represent a risk of loss of capital. The investment managers of the portfolio contracted by the Foundation moderate this risk through a careful selection and diversification of securities and other financial assets and financial liabilities within the limits of specified statements of investment policy and guidelines (SIPGs) which are negotiated and agreed upon with each investment manager. The maximum risk

THE CANADIAN RACE RELATIONS FOUNDATION

Notes to Financial Statements
Year ended March 31, 2018

7. Financial risk management (continued):

(e) Other price risk (continued)

resulting from financial assets and financial liabilities is determined by the market value of the financial assets and financial liabilities. The Foundation's overall market positions are monitored on a daily basis by the portfolio managers. Financial assets held by the Foundation are susceptible to market price risk arising from uncertainties about future prices of the instruments.

The portfolio's actual return is compared to the benchmark return as a measure of relative performance. The benchmark return is based on the index returns for each asset class and the long-term target allocation of each asset class in the portfolio. The portfolio's long-term target asset allocation is specified in the Foundation's Investment Policy Statement.

The Portfolio's investment performance will be measured against the performance of a 'benchmark' index calculated using appropriate market indices combined in the same proportion as the Portfolio's benchmark asset mix. The revised investment Policy Statement which was approved by the board of directors in October 29, 2016 and had two more revisions in July 19, 2017 and October 13, 2017 was in force during the current fiscal year. As a result, the Foundation's long-term target asset allocation and individual asset class indices in effect as at March 31, 2018 is as follows:

Proportion & Asset Class	Bench mark Index
1% Canadian Cash	DEX 91-day T-Bill Index
45% Canadian Fixed Income Instruments	FTSE TMX Universe Bond Index
22% Canadian equities	S&P / TSX Composite Index
28% Global equities	MSCI World Index TR (CAD)
4 % Real Estate	MSCI World Real Estate Index (CAD)

The historical correlation between the Foundation's investment returns and the combined benchmark returns for the fiscal year is 1.023% (2017 – 1.031%). The cumulative impact on the Statement of Remeasurement Gains and Losses and net investment income of the Foundation due to a 1 percent change in the benchmark, using historical correlation for the fiscal year ended March 31, 2018 between the Foundation's return as compared to the return of the combined benchmarks, with all other variables held constant, as at March 31, 2018 is estimated to be approximately 1.023% or \$302,076 (2017 – 1.031% or \$304,446). The historical correlation may not be representative of the future correlation, and accordingly the cumulative impact on the Statement of Remeasurement Gains and Losses and net investment income could be materially different.

THE CANADIAN RACE RELATIONS FOUNDATION

Notes to Financial Statements
Year ended March 31, 2018

7. Financial risk management (continued):

(f) Liquidity risk:

Liquidity risk is defined as the risk that the Foundation may not be able to settle or meet its obligations on time or at a reasonable price. The Foundation is exposed to liquidity risk as the Foundation mainly uses the investment income earned on investments and Endowment Fund assets to settle its obligations and such investment income fluctuates with the market conditions relating to the Foundation investment portfolio. The Foundation manages liquidity risk by continually monitoring actual and forecasted cash flows from operations and anticipated investing and financing activities. The Foundation manages its investments and Endowment Fund assets by maintaining a line of credit of \$100,000 and capital management that allows the Foundation to have sufficient liquidity to settle its obligations when they become due.

At March 31, 2018 the Foundation has a total cash balance of \$ 227,644 (2017 - \$78,439), which is higher than the total liabilities recorded at March 31, 2018 of \$167,498 (2017 - \$207,620).

However, total liabilities include amounts payable to pending trades that will be covered by amounts disclosed under investments and Endowment Fund assets.

As at March 31, 2018, the Foundation's liabilities have contractual maturities as follows:

Accounts payable and accrued liabilities	Less than 3 months \$	3 to 12 months \$	Over 1 year \$	Total \$
Amounts payable to pending trades	33,090	-	-	33,090
Other accounts payable and accrued liabilities	79,403	7,272	1,769	88,444
Accrued salaries	10,239	-	-	10,239

As at March 31, 2017, the Foundation's liabilities have contractual maturities as follows:

Accounts payable and accrued liabilities	Less than 3 months \$	3 to 12 months \$	Over 1 year \$	Total \$
Amounts payable to pending trades	40,614	-	-	40,614
Other accounts payable and accrued liabilities	124,811	848	5,497	131,156
Accrued salaries	22,744	-	-	22,744

THE CANADIAN RACE RELATIONS FOUNDATION

Notes to Financial Statements
Year ended March 31, 2018

8. Financial assets and financial liabilities – disclosure

All financial assets and financial liabilities measured at fair value must be classified in fair value hierarchy levels, which are as follows:

- | | |
|---------|--|
| Level 1 | Inputs that reflect unadjusted quoted prices in active markets for identical assets or liabilities. |
| Level 2 | Inputs that are based on quoted prices for similar assets or liabilities and inputs other than quoted prices that are observable for the asset or liability either directly or indirectly, including inputs in markets that are not considered to be active. |
| Level 3 | Fair value determination requiring significant management judgment or estimation and at least one significant model assumption or input that is unobservable. |

Financial Assets at fair value for investments and Endowment Fund assets as at March 31, 2018:

	Level 1	Level 2	Level 3	Total
	\$	\$	\$	\$
Investment Saving Account	86,705	-	-	86,705
Fixed income securities	-	12,867,400	-	12,867,400
Equity securities	15,836,058	-	-	15,836,058
Total investments and Endowment Fund assets	15,922,763	12,867,400	-	28,790,163

Financial Assets at fair value for investments and Endowment Fund assets as at March 31, 2017:

	Level 1	Level 2	Level 3	Total
	\$	\$	\$	\$
Investment Saving Account	554,677	-	-	554,677
Fixed income securities	-	13,083,349	-	13,083,349
Equity securities	15,643,915	-	-	15,643,915
Total investments and Endowment Fund assets	16,198,592	13,083,349	-	29,281,941

The fair values of the fixed income investments and Endowment Fund assets are not quoted in an active market, but rather are determined from quoted prices from a decentralized, over the counter market, which is considered in Level 2 in the fair value hierarchy.

THE CANADIAN RACE RELATIONS FOUNDATION

Notes to Financial Statements
Year ended March 31, 2018

9. Capital assets:

Capital Assets at net book value as at March 31, 2018:

	Cost	Accumulated amortization	2018 Net book value
	\$	\$	\$
Office furniture and equipment	119,281	112,840	6,441
Leasehold improvements	42,988	42,988	-
Computer hardware	35,971	34,946	1,025
Equipment under capital lease	6,076	2,430	3,646
	204,316	193,204	11,112

Amortization of capital assets expense is \$14,771 (2017 - \$15,609).

In this year, the carrying value of Computer Software was reviewed and cost of \$5,466 was written-off against the accumulated amortizations.

Capital Assets at net book value as at March 31, 2017:

	Cost	Accumulated amortization	2017 Net book value
	\$	\$	\$
Office furniture and equipment	119,281	110,695	8,586
Leasehold improvements	42,988	34,390	8,598
Computer hardware	35,971	32,437	3,534
Equipment under capital lease	6,076	911	5,165
Computer software	5,466	5,466	-
	209,782	183,899	25,883

10. Obligation under capital lease:

The Foundation signed an agreement to rent office equipment under capital lease in January 2016 with effective lease date of April 1, 2016. The obligation under capital lease, repayable in blended quarterly installments of \$333, including principal and interest at 3.95% with maturing date of March 31, 2021, is secured by related equipment.

	2018	2017
Obligation under capital lease	\$ 3,751	\$ 4,906

THE CANADIAN RACE RELATIONS FOUNDATION

Notes to Financial Statements
Year ended March 31, 2018

10. Obligation under capital lease (continued):

Future minimum lease payments as at March 31 are as follows:

	2018	2017
2018	-	1,332
2019	1,332	1,332
2020	1,332	1,332
2021	1,332	1,332
	3,996	5,328
Less amount representing interest	(245)	(422)
Total obligation under capital lease	\$ 3,751	\$ 4,906

11. Deferred contributions and deferred revenues:

Contributions received from government and non-government entities that are restricted for funded projects, training workshops and programs are deferred, and recognized as revenue in the period that the related expenses are incurred.

Funds received by the Foundation through projects or subscriptions, that are not yet earned through the provision of goods or services, are deferred by the Foundation, and recognized as revenue in the period that the earnings process is culminated.

Deferred contributions and deferred revenues recorded by the Foundation at March 31, 2018 are as follows:

	2018	2017
	\$	\$
Deferred contributions from non-government sources	-	8,200
Deferred contributions from government sources	31,975	-
Balance, end of the year	31,975	8,200

THE CANADIAN RACE RELATIONS FOUNDATION

Notes to Financial Statements
Year ended March 31, 2018

11. Deferred contributions and deferred revenues (continued):

Changes in the deferred contributions and deferred revenues balance during the fiscal year were as follows:

	2018	2017
	\$	\$
Balance, beginning of the year	8,200	114,945
Add: restricted contributions received from government sources	100,000	-
Add: restricted contributions received from non-government sources	-	7,000
Less: amounts recognized as revenue	(76,225)	(113,745)
Balance, end of the year	31,975	8,200

12. Contractual rights and obligations:

The Foundation has entered into a revenue and a payment contract. The revenue contract is with the Department of Canadian Heritage for an amount of \$250,000 over the next two years for the project "Canada beyond 150: A promise to our Children" an initiative that will run from July 2017 to March 2020. The payment contract pertains to a lease agreement for office premises and extend to March 31, 2023. As at March 31, 2018, future minimum contractual receipts total \$250,000 (2017 - nil) and future minimum contractual payments total \$ 474,467 (2017 - \$595,406).

	Contractual rights	Contractual obligations
2018-19	\$ 100,000	\$ 95,656
2019-20	150,000	95,656
2020-21	-	95,656
2021-22	-	95,656
2022-23	-	91,843
	\$ 250,000	\$ 474,467

THE CANADIAN RACE RELATIONS FOUNDATION

Notes to Financial Statements
Year ended March 31, 2018

13. Net investment income:

Net investment income from Endowment Fund assets	2018	2017
	\$	\$
Realized gains on sale and impairment of Endowment Fund assets	2,088,918	2,868,478
Interest from cash and fixed income investments, dividends from Endowment Fund assets	738,110	765,714
Less: transaction costs and investment counsel fees	(154,795)	(153,413)
	2,672,233	3,480,779
Net investment income from investments		
Realized gains on sale and impairment of investments	505,748	92,265
Interest from cash and fixed income investments, dividends	116,219	84,164
Less: transaction costs and investment counsel fees	(23,513)	(19,399)
	598,454	157,030
Net investment income (loss)	3,270,687	3,637,809

During the year remeasurement losses of \$ 2,845,007 (2017 - \$1,348,188 losses) were recognized in the Statement of Remeasurement Gains and Losses related to the Endowment Fund assets.

14. Investment in capital assets:

(a) The investment in capital assets consists of the following:

	2018	2017
	\$	\$
Capital assets	11,112	25,883
Less: obligation under capital lease	(3,751)	(4,906)
	7,361	20,977

THE CANADIAN RACE RELATIONS FOUNDATION

Notes to Financial Statements
Year ended March 31, 2018

14. Investment in capital assets (continued):

(b) The net change in investment in capital assets is calculated as follows:

	2018	2017
	\$	\$
Capital asset additions	-	7,919
Less: Capital asset leased	-	(6,076)
Capital assets purchased with Foundation funds	-	1,843
Amortization of capital assets	(14,771)	(15,609)
Repayment of capital lease obligation	1,155	1,170
Net change in investment in capital assets	(13,616)	(12,596)

15. Related party transactions:

The Foundation is related in terms of common ownership to all Government of Canada departments, agencies and Crown corporations. Related party also includes key management personnel having authority and responsibility for planning, directing and controlling the activities of the Foundation. This includes the Executive Director, all members of the Board of Directors and immediate family members thereof. The Foundation enters into transactions with these entities and in the normal course of business. These transactions are measured at the exchange amount, which is the amount of consideration established and agreed to be paid by the related parties.

During the year, the Foundation recorded revenue of \$68,025 with “Canada beyond 150: A promise to our Children” project, funded by the Department of Canadian Heritage (2017- \$702,517 with “the Our Canada” project). A portion of the contributions received for this project, has not been spent, as at March 31, 2018, and as a result an amount of \$31,975 is included in deferred contributions and deferred revenues (2017 – nil). In addition, the Foundation has \$250,000 contractual rights for the same project as at March 31, 2018 (2017 – nil) as disclosed in note 12 contractual rights and obligation.

During the year, the Foundation incurred expenses totaling \$227,752 (2017 - \$206,052) with respect to salaries and benefits, honorarium and travel of members of the board of directors, and the executive director.

At March 31, 2018 the Foundation had accounts receivable of \$22,970 (2017 – \$44,389) from Canada Revenue Agency for recoverable sales taxes.

THE CANADIAN RACE RELATIONS FOUNDATION

Notes to Financial Statements

Year ended March 31, 2018

16. Donations in-kind:

During this fiscal year the fair value of donated services and materials included as revenue "in-kind" in the financial statements was \$2,840 (2017 - \$42,500). The corresponding cost classification for this amount was Conferences, symposia and consultation (2017 - Funded project \$24,500 and program and administration expenses \$18,000). The Foundation has not received any pledges or bequest in this year (2017 – nil). The donations in-kind are included in the publications, other in-kind & Miscellaneous revenues in the Statement of Operations.

17. Schedule of Expenses by object:

	2018	2017
Expenses	\$	\$
Salaries and benefits	354,925	664,862
Board of Directors honoraria and travel	103,360	56,059
Professional fees	79,782	106,225
Rent	73,928	80,081
Conferences, symposia and consultations	68,773	142,048
Public education	48,623	11,157
Office and general	40,319	48,809
Communication	27,849	138,557
Amortization	14,771	15,609
Staff recruitment and development	11,641	690
Education and training center	2,972	1,802
Information systems and development	2,806	3,482
Interest expenses	204	313
Award of Excellence symposium and fundraising gala	-	143,666
	\$829,953	\$1,413,360

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