

Canadian Canadian Fondation Race Relations canadienne des Foundation

Fondation relations raciales

# **CANADIAN RACE** RELATIONS FOUNDATION

**QUARTELY FINANCIAL REPORT** PERIOD ENDED SEPTEMBER 30, 2023 SECOND QUARTER OF FISCAL YEAR 2023-2024 **UNAUDITED** 

Published November 27, 2023

## CANADIAN RACE RELATIONS FOUNDATION

# Unaudited Quarterly Financial Report Second quarter of fiscal year 2023-2024, ended September 30, 2023

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## **Financial Management Discussion and Analysis**

Second quarter of fiscal year 2023-2024, six months period ended September 30, 2023

Refer to Management's Discussion and Analysis as presented in the March 31, 2023, CRRF Annual Report. Updates for the second quarter of fiscal year 2023-2024, ended September 30, 2023, are as follows.

## **Statement of Financial Position Discussion**

	2023 September 30	2023 March 31	Chang	ges
	\$	\$	\$	%
Assets				
Cash and cash equivalents	3,037,696	2,119,710	917,986	43
Investments and Endowment Fund assets	25,443,996	25,473,840	(29,844)	(0.1)
Prepaid expenses, receivables	159,157	269,972	(110,815)	(41)
Capital assets	50,901	54,416	(3,515)	(6)
Total Assets	28,691,750	27,917,938	773,812	3
Liabilities and Net Assets	 			
Accounts payable and accrued liabilities	196,537	776,130	(579,593)	(75)
Accrued salaries	34,998	19,745	15,253	77
Deferred contributions and deferred revenues	247,030	288,030	(41,000)	(14)
Deferred appropriations	3,033,434	1,119,884	1,913,550	171
Obligation under capital lease	284	570	(286)	100
Net assets	25,179,467	25,713,579	(534,112)	(2)
Total Liabilities and Net Assets	28,691,750	27,917,938	773,812	3

## Assets

**Cash and cash equivalents** are composed of a \$632,183 cash balance in the bank account, \$5,213 in the investment cash account held by the CRRF's investment manager, \$300 of petty cash, and \$2,400,000 in the cashable guaranteed investment certificate account at September 30, 2023.

## **Statement of Financial Position Discussion (continued)**

**Investments and Endowment Fund assets** have decreased by 0.1% or \$29,844 compared to the investment value at March 31, 2023. For the six months period ended September 30, 2023, the combined portfolio returned -0.74% or a loss of \$188,920 (September 30, 2022, -8.75% or a loss of \$2,257,096) after all fees and taxes. The return rate excluding the remeasurement (unrealized) losses is -3.40% or a loss of \$871,169 (September 30, 2022, -0.20% or a loss of \$52,721).

**Prepaid expenses, receivables** decreased by \$110,815 compared to March 31, 2023. The decrease is mainly for a reduction to prepaid expenses and receivables from pending trades.

**Capital assets** decreased by \$3,515 compared to March 31, 2023. The decrease is for an addition to the computer equipment of \$11,760, reduced by the amortization of all assets of \$15,274 for this period.

#### Liabilities

**Accounts payable and accrued liabilities** decreased by \$579,593 compared to March 31, 2023. The decrease is mainly due to a reduction in payables to pending trades and trade accounts payable.

**Deferred contributions and deferred revenues** decreased by \$41,000 for the six months period ending September 30, 2023, compared to March 31, 2023, and are made up of an externally restricted program fund of \$247,030.

**Deferred appropriations** of \$3,033,434 are made up of the unused portion of the 2022/23 fiscal year appropriations of \$1,119,884 and appropriation received for the six months period ended September 30, 2023, of \$4,500,000 through the Main Estimates, less the amount allocated to the program expenses of \$2,586,450.

**Net Assets** decreased by 2% or \$534,112 in the six months period ended September 30, 2023, compared to March 31, 2023, mainly due to losses from the Net result of operations of \$1,216,360 losses, offset by a remeasurement (unrealized) gains of \$682,248 from Investment and Endowment Fund assets for the period.

## **Statement of Operations Discussion**

	2023 September 30	2022 September 30	Changes		
Sources of Revenues	\$	\$	\$	%	
Appropriations	2,586,450	3,065,000	(478,550)	(16)	
Sponsorships, donations and workshop fees	70,747	88,138	(17,391)	(20)	
Funded projects	-	43,988	(43,988)	(100)	
Total	2,657,197	3,197,126	(539,929)	(17)	
Net investment income (loss)					
Investment income earned	345,199	208,940	136,258	65	
Changes in fair value-realized	(1,216,367)	(261,661)	(954,706)	365	
Total	(871,168)	(52,721)	(818,447)	1,552	

**Net investment income earned:** One of the primary sources of income for the CRRF is derived from the investment income earned on investments of the original contribution of the \$24 million Endowment Fund and other investments. The investment income earned includes cash and non-cash interest, dividends, and income distributions, after portfolio management fees.

Investment income earned for the six months period ended September 30, 2023 is \$345,199, an increase of \$136,258, compared to the six months period ended September 30, 2022. This period Investment income earned includes \$76,572 interest from the guaranteed investment certificate account.

**Changes in fair value-realized** of Investments and Endowment Fund assets is \$1,216,367 loss, an increase of \$954,706 loss for the six months period ended September 30, 2023 compared with the prior period, due to an increase in the realized loss on the sale of investments and Endowment Fund assets of \$836,356 and an increase in realized loss on sale of foreign exchange of \$118,349. No impairment loss was recognized this period (2022 - nil).

Unrealized gains and losses on investments measured at fair value are recognized in the Statement of Remeasurement Gains and Losses. There were \$682,248 remeasurement gains for the six months period ended September 30, 2023 (September 30, 2022 – \$2,204,375 loss), a decrease of \$2,886,624 in losses, mainly due to an increase in unrealized gains attributed to market value of Endowment fund and Investment portfolios in this period.

The CRRF's **net results of operations** for the six months period ended September 30, 2023, reflecting a deficit of \$1,216,360, compared to a deficit of \$268,227 in the prior period. The increase in the deficit is mainly due to the increase in the net investment loss of \$954,706 in this period (September 30, 2022 - \$261,661 deficit).

Expenses	September 30, 2023	September 30, 2022	Changes	6
	\$	\$	\$	%
Salaries and benefits	1,449,741	1,131,758	317,983	28
Public education and training	638,447	158,688	479,759	302
Communications	308,419	26,817	281,602	1,050
Professional fees	177,845	56,307	121,538	216
National Anti-Racism Fund (NARF)	96,151	1,600,982	(1,504,831)	(94)
Office and general	85,984	58,612	27,372	47
Research programs	65,494	165,438	(99,944)	(60)
Conferences, symposia and consultations	53,980	59,991	(6,011)	(10)
Rent	44,534	34,598	9,936	29
Staff recruitment and development	38,875	57,188	(18,313)	(32)
Board of Directors honoraria and travel	23,188	43,150	(19,962)	(46)
Amortization	15,274	11,443	3,831	33
Information systems and development	4,448	7,639	(3,191)	(42)
Interest expenses	8	22	(14)	(64)
Total Expenses	3,002,388	3,412,633	(410,245)	(12)

## **Statement of Operations Discussion (continued)**

Total operating expenses were \$3,002,388 for the six months period ended September 30, 2023 (September 30, 2022 - \$3,412,633), with the Six main uses of funds being Salaries and benefits, Public education and training, and Communications totaling \$1,449,741, \$638,447, and \$308,419, respectively. The decrease of \$410,245 to the operating expenses is mainly explained by a decrease of \$1,504,831 in National Anti-Racism Fund \*, offset by increases in Salaries and benefits expenses of \$317,983, Public education and training expenses of \$479,759, Communications expenses of \$281,602, and Professional fees of \$121,538.

\*NARF program funding is planned to launch in the fourth quarter of the 2023/24 fiscal year.

#### **Financial Risk**

The CRRF is exposed to a variety of financial risks related to sources of funding, including Endowment Fund and Investment incomes, which have an impact on its operations. These financial risks include credit risk, liquidity risk and market risk (foreign currency, interest rate and other price risks). In accordance with the CRRF's Investment Policy Statement approved by the Board, the capital of the endowment funds cannot be used for operations and the CRRF can only draw upon the endowment earnings to fund its operation, public programming and other priorities of the CRRF. The overall investment objective is to provide liquidity to meet annual spending requirements while providing adequate growth to maintain the purchasing power of the endowment funds' capital. A reserve has been established to cover the annual income requirements in times where the Endowment does not generate the annual income required

#### **Outlook for the Future**

## **Fiscal Year 2023-2024**

The financial basis of the Canadian Race Relations Foundation currently relies upon its Endowment and temporary funding from the federal government. The CRRF is the only Federal Crown Corporation within the Department of Canadian Heritage that does not receive ongoing permanent appropriations for core operations.

The Endowment was established to serve the vision of the 1988 Japanese Canadian Redress Agreement between Canada and the Japanese Canadian community and it generates approximately \$0.500 million per annum.

In Budget 2022, the Government of Canada allocated \$18 million over two fiscal years to the Foundation to continue enhancing the Foundation's ability to better meet its statutory mandate to combat racism and hate. Therefore, federal funding represented \$9 million of the Foundation's \$12.1 million budget in 2023-2024.

This vital funding provided the necessary support to increase staffing levels and provide new and expanded programming. The Foundation's staffing complement increased from seventeen persons to twenty four persons allowing for deeper engagement, raising expectations among communities that the Foundation will be a consistent and effective national convenor in Canada's fight against racism.

#### The Future –

The Board-approved budget for 2023-24 is regularly assessed by Senior Management, the Board's Finance & Audit Committee of the Board of Directors. Where needed, adjustments are provided in consultation with the Board, after recommendation from the Finance & Audit Committee. Expenditures are governed by the approved budget and Board resolutions, as well as any applicable guidelines and policies of the Government. Quarterly financial statements and related notes are prepared in accordance with Treasury Board standards and are posted on the website for transparency and accountability.

The CRRF had developed and will implement a variety of strengthened and focused programs across Canada's regions, necessary to serve the CRRF's national mandate to address racism from coast to coast to coast and to help support the federal government's commitment to greater inclusion.

#### MANAGEMENT'S RESPONSIBILITY FOR FINANCIAL STATEMENTS

Management is responsible for the preparation and fair presentation of these quarterly financial statements in accordance with the Treasury Board of Canada's Directive on Accounting Standards: GC 5200 Crown Corporations Quarterly Financial Reports, and for such internal controls as management determines are necessary to enable the preparation of quarterly financial statements that are free from material misstatement. Management is also responsible for ensuring all other information in this quarterly financial report is consistent, where appropriate, with the quarterly financial statements.

Based on our knowledge, these **unaudited** quarterly financial statements present fairly, in all material respects, the financial position, results of operations and cash flows of the corporation, as at the date of and for the periods presented in the quarterly financial statements.

November 27, 2023

Mohammed Hashim Executive Director

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Arsalan Tavassoli MA, CPA, CGA Finance and Administration Director

## CANADIAN RACE RELATIONS FOUNDATION UNAUDITED QUARTERLY FINANCIAL STATEMENTS Statement of Financial Position As at September 30, 2023

	September 30, 2023	March 31, 2023
	\$	\$
Assets		
Current assets		
Cash and cash equivalents (note 3)	3,037,696	2,119,710
Prepaid expenses	44,785	109,051
Receivables (note 6)	114,372	160,921
Investments (note 4)	993,263	15,201
	4,190,116	2,404,883
Endowment Fund assets (note 5)	24,241,149	20,491,918
Investments (note 4)	209,585	4,966,721
Capital assets (note 8)	50,901	54,416
	28,691,750	27,917,938
Liabilities Current liabilities		
Accounts payable and accrued liabilities (note 6)	196,537	776,130
Accrued salaries (note 6)	34,998	19,745
Deferred contributions and deferred revenues (note 10)	247,030	288,030
Deferred appropriations (note 15)	3,033,434	1,119,884
	3,511,999	2,203,789
Obligation under capital lease (note 9)	284	570
	3,512,283	2,204,359
Net assets		
Unrestricted	1,251,287	2,464,419
Invested in capital assets (note 13)	50,618	53,846
Accumulated remeasurement gains	(122,438)	(804,686)
Restricted for endowment purposes (note 5)	24,000,000	24,000,000
	25,179,467	25,713,579
	28,691,750	27,917,938

## CANADIAN RACE RELATIONS FOUNDATION UNAUDITED QUARTERLY FINANCIAL STATEMENTS Statement of Operations For the period ended September 30, 2023

	Three mon	ths ended	Six Months ended	
	September 30, 2023	September 30, 2022	September 30, 2023	September 30, 2022
Revenues	\$	\$	\$	50, 2022 \$
Funded projects	÷ -	42,145	÷ -	43,988
Sponsorships, donations, and workshop		,		.0,000
fees	26,970	48,254	70,747	88,138
	26,970	90,399	70,747	132,126
Expenses (note 16)				
Programs expenses	676,249	480,332	1,362,988	890,619
Funded projects		42,145	-	43,988
Administration expense	218,715	162,271	439,706	299,698
Research	38,352	158,047	65,494	165,438
Operating expenses	150,664	63,144	279,103	125,5096
Board of Directors meetings	8,364	20,355	23,188	43,150
Conferences, symposia and consultations	21,096	33,136	53,980	59,991
Information systems and development	2,109	2,909	4,448	7,639
Public Education and training	283,926	69,200	638,447	118,411
Staff recruitment and development	26,842	39,638	38,875	57,188
Finance cost	3	10	8	22
National Anti-Racism Fund	84,702	1,310,329	96,151	1,600,982
	1,511,022	2,381,518	3,002,388	3,412,633
Net result of operations before				
appropriations and endowment and				
investment net income	(1,484,052)	(2,291,119)	(2,931,641)	(3,280,504)
Appropriations (note 15) Endowment and investment net income	1,152,177	2,144,500	2,586,450	3,065,000
(note 12)	152,998	29,989	(871,168)	(52,721)
Not result of operations	(470 077)	(116 620)	(1 246 260)	(260 222)
Net result of operations	(178,877)	(116,630)	(1,216,360)	(268,227)

# CANADIAN RACE RELATIONS FOUNDATION UNAUDITED QUARTERLY FINANCIAL STATEMENTS

#### **Statement of Remeasurement Gains and Losses**

Statement of Remeasurement Gains and Losses	Six months ended	
	September 30 2023	September 30 2022
	\$	\$
Accumulated remeasurement gains, beginning of period	(804,685)	(325,802)
Unrealized gains (losses) attributable to:		
Portfolio investments and Endowment Fund assets in equity instruments quoted in an active market	(1,553,859)	(1,647,944)
Financial instruments designated to the fair value category	1,019,740	(818,095)
Amounts reclassified to the Statement of Operations:		
Portfolio investments and Endowment Fund assets in equity instruments quoted in an active market	1,159,159	(43,946)
Financial instruments designated to the fair value category	57,208	305,608
Net remeasurement gains for the period	682,248	(2,204,375)
Accumulated remeasurement gains, end of period	(122,437)	(2,530,178)

## CANADIAN RACE RELATIONS FOUNDATION UNAUDITED QUARTERLY FINANCIAL STATEMENTS Statement of Changes in Net Assets Unaudited

September 30, 2023	Unrestricted	Invested in capital assets	Accumulated remeasurement gains (losses)	Endowment	September 30,2023
Net assets, beginning of period	\$ 2,464,419	\$ 53,846	\$ (804,686)	\$ 24,000,000	\$ 25,713,579
Net result of operations	(1,216,360)	-	-	-	(1,216,360)
Remeasurement gain	-	-	682,248	-	682,248
Net change in investment in capital assets (note 13)	3,228	3,228	-	-	-
Net assets, end of period	1,251,286	50,618	(122,438)	24,000,000	25,179,467

March 31,2023	Unrestricted	Invested in capital assets	Accumulated remeasurement gains	Endowment	March 31,2023
Net assets, beginning of year	\$ 2,773,657	\$ 40,991	\$ (325,803)	\$ 24,000,000	\$ 26,488,845
Net result of operations	(296,383)	-	-	-	(296,383)
Remeasurement loss	-	-	(478,883)	-	(478,883)
Net change in investment in capital assets (note 13)	(12,855)	12,855	-	-	-
Net assets, end of year	2,464,419	53,846	(804,686)	24,000,000	25,713,579

## CANADIAN RACE RELATIONS FOUNDATION UNAUDITED QUARTERLY FINANCIAL STATEMENTS

Statement of Cash Flows

	Three months ended		Six months ended		
	September 30 2023	September 30 2022	September 30 2023	Septembe 30 2022	
Operating activities:	\$	\$	\$	\$	
Deficiency of revenue over expenses Items not affecting cash:	(208,878)	(116,630)	(1,216,360)	(268,22	
Non-cash interest and dividend income	(107,202)	(41,113)	(68,013)	(11,53	
Amortization	7,774	6,073	15,274	11,4	
Realized losses related to financial instruments in investments and Endowment Fund assets (note 12)	1,070	70,480	1,216,367	261,6	
	(307,237)	(81,189)	(52,732)	(6,65	
Changes in non-cash operating assets and liabilities:	F 000	(45 0 4 4)	64.000	20.0	
Decrease (increase) in prepaid expenses	5,006	(15,244)	64,266	22,6	
Decrease (increase) in receivables	(55,036)	150,484)	46,548	92,0	
Increase (decrease) in accounts payable and accrued liabilities, accrued salaries	35,033	153,594	(555,645)	(83,95	
Increase (decrease) in deferred contributions and deferred revenues and appropriations	1,081,823	(855,238)	1,872,550	(527,58	
Net cash provided by (used in) operating activities Capital activities:	759,589	(948,562)	1,374,988	(503,469	
Addition to capital assets	-	(789)	(11,760)	(19,564	
Net cash used in capital activities	-	(789)	(11,760)	(19,564	
Investing activities:					
Proceeds from sale of Endowment Fund assets and investments	25,960,711	2,605,679	33,305,751	5,070,4	
Purchase of Endowment Fund assets and investments	(26,400,987)	(2,769,781)	(33,750,707)	(5,284,58	
Net cash used in investing activities Financing activities:	(440,276)	(164,102)	(444,956)	(214,08	
Repayment of capital lease obligations	(144)	(137)	(286)	(272	
Net cash used in Financing activities	(144)	(137)	(286)	(272	
Increase (decrease) in cash	754,765	(999,197)	917,986	(736,846	
Cash, beginning of period	2,282,931	4,096,129	2,119,710	3,833,77	

#### 1. Description of organization:

The Canadian Race Relations Foundation ("the Foundation") was established by way of federal government legislation (*The Canadian Race Relations Foundation Act*, 1991).

The purpose of the Foundation is to facilitate, throughout Canada, the development, sharing and application of knowledge and expertise in order to contribute to the elimination of racism and all forms of racial discrimination in Canadian society.

The Foundation is a registered charity under the *Income Tax Act* and, as such, is not subject to Canadian income tax.

#### 2. Significant accounting policies:

#### (a) Basis of presentation:

The Foundation has prepared the financial statements applying the Section 4200 series of Canadian public sector accounting standards applicable to government not-for-profit organizations.

The Foundation applies the deferral method of accounting for contributions for not-for-profit organizations.

#### (b) Revenue recognition:

(i) Donations and contributions:

Donations and contributions are comprised of contributions received from government and non-government entities that are not part of the federal government reporting entity, such as individuals and foundations.

Unrestricted donations and contributions are recognized as revenue on the Statement of Operations when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

Donations and contributions externally restricted for specific purposes are deferred on the Statement of Financial Position and recognized as revenue on the Statement of Operations in the period in which the related expenditures are recognized.

Contributions related to capital assets represent restricted contributions for the acquisition of capital assets. Deferred contributions related to capital assets are amortized to income over the same periods as the related capital assets acquired.

Endowment is a restricted contribution subject to externally imposed stipulations specifying that the resources contributed are to be maintained permanently as specified. Endowment contributions are recognized as direct increases in net assets in the period in which they are received consistent with the deferral method of accounting for contributions.

(ii) Net investment income:

Investment transactions are accounted for on a trade-date basis. Trade-date accounting refers to the recognition of an asset to be received and the liability to pay for it on the trade

#### (b) Revenue recognition (continued):

(ii) Net investment income (continued):

date; and the derecognition of an asset that is sold, recognition of any gain or loss on disposal, and the recognition of a receivable from the buyer for payment on the trade date.

Investment income includes interest from cash, interest from fixed income investments and Endowment Fund assets, dividends and realized gains and losses on sale of investments and Endowment Fund assets classified in the fair value category.

Unrealized changes in the fair value of investments and Endowment Fund assets classified in the fair value category are recognized by the Foundation in the Statement of Remeasurement Gains and Losses.

Losses for impairment, as defined in the Note 2(d), are recorded in the Statement of Operations through net investment income.

Interest from cash and fixed income investments and Endowment Fund assets are recognized as revenue when earned. Dividends are recognized as revenue on the exdividend date. Distributions are recognized as revenue on the date the distribution is declared.

Transaction costs, such as brokerage commissions incurred in the purchase and sale of investments and Endowment Fund assets are expensed as incurred and charged to net investment income for investments and Endowment Fund assets recorded in the fair value category.

Investment counsel fees are expensed as incurred and charged to investment income.

(iii) Appropriations:

The Government of Canada provides funding to the Canadian Race Relations Foundation through parliamentary appropriations.

Appropriations restricted for specific expenses are deferred on the Statement of Financial Position and recognized as revenue on the Statement of Operations in the period that those expenses are incurred.

Appropriations received and that are not restricted to a specific purpose are recognized as revenue in the Statements of Operations in the year in which the appropriations is authorized.

(iv) Sponsorships:

Unrestricted sponsorships are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured. Externally restricted sponsorships are deferred and recognized as revenue in the year in which the related obligations are fulfilled.

#### (b) Revenue recognition (continued):

(v) Donations in kind:

Donated materials and services are recognized in these financial statements when a fair value can be reasonably estimated and when the donated materials and services are used in the normal course of the Foundation's operations and would otherwise have been purchased. Revenues and offsetting expenses from goods and services received in-kind are recorded at fair market value upon receipt. They are recognized under Publications, in-kind and miscellaneous revenues in the Statement of Operations.

(vi) Volunteer services:

The Foundation records the fair value of revenue and offsetting expenses of volunteer services in its financial statements if the fair value of volunteer services can be reasonably estimated and services are used in the normal course of the Foundation's operations and would otherwise have been purchased. If the fair value cannot be estimated, a footnote disclosure is provided in the notes to financial statements.

(vii) Other revenues:

Revenues from honoraria, fundraising gala, publications, workshops and funded projects are recognized in the year in which the services or events relating thereto take place. Externally restricted funds received in return for future services or events are deferred.

#### (c) Cash and Cash equivalents, receivables and accounts payable and accrued liabilities

Cash and Cash equivalents is recorded by the Foundation at cost. Cash excludes restricted cash as it is included in the Endowment Fund assets because it cannot be spent. Receivables, accounts payable and accrued liabilities are measured at amortized cost.

Any gains, losses or interest expenses related to accounts payable and accrued liabilities are recorded in the Statement of Operations depending on the nature of the financial liability that gave rise to the gain, loss or expense.

The Foundation establishes an allowance for doubtful accounts that reflects the estimated impairment of accounts receivable. No allowance was recorded at September 30, 2023 (September 30, 2022 – nil).

#### (d) Financial assets and financial liabilities

The Foundation's financial assets and financial liabilities consist of cash, investments, Endowment Fund assets, receivables, accounts payable and accrued liabilities and accrued salaries. Investments and Endowment Fund assets have been classified in the fair value category based on the policies described below. Other financial assets and financial liabilities are carried at amortized cost.

#### (d) Financial assets and financial liabilities (continued):

Investments and Endowment Fund assets consist of fixed income investments and equities. Endowment Fund assets also include restricted cash. All investments and Endowment Fund assets have been classified in the fair value category and are recorded at fair value as active management of the investment portfolio, including capitalizing on short-term pricing opportunities is integral to generating funding for the Foundation. Gains and losses on investments and Endowment Fund

assets are recognized in the Statement of Operations when the financial asset is derecognized due to disposal or impairment.

The Foundation assesses at each date of the financial statements whether there is objective evidence that financial instruments in investments and in Endowment Fund assets are impaired.

Investments and Endowment Fund assets are considered to be impaired when a decline in fair value is judged to be other than temporary. The Foundation employs a systematic methodology that considers available evidence in evaluating potential impairment of investments and Endowment Fund assets, including market declines subsequent to the period-end; when cost of an investment exceeds its fair value by 50%; evaluation of general market conditions; duration and extent to which the fair value is less than cost over a period of Six or four years; severe losses by the investee in the current year or current and prior years; continued losses by the investee for a period of years; liquidity or going concern problems of the investee; and intent and ability to hold the investment by the Foundation.

Once a decline in fair value is determined to be other than temporary, the cumulative unrealized loss previously recorded in the Statement of Remeasurement Gains and Losses is reclassified from the Statement of Remeasurement Gains and Losses and recognized as an impairment loss in the Statement of Operations through the net investment income.

Further declines in the fair value of impaired financial instruments in investments and in Endowment Fund assets are recognized in the Statement of Operations, while subsequent increases in fair value are recorded in the Statement of Remeasurement Gains and Losses.

Portfolio of investments and Endowment Fund assets are reported at fair value. Unrealized changes in the fair value of portfolio investments and Endowment Fund assets are recognized in the Statement of Remeasurement Gains and Losses. Once realized, the cumulative gains or losses previously recognized in the Statement of Remeasurement Gains and Losses are recorded in net investment income. Purchases and dispositions of portfolio investments and Endowment Fund assets are recorded on the trade date. Investment management fees are expensed as they are incurred.

#### (e) Determination of fair values:

The fair value of the Foundation's assets and liabilities accounted for are based on market measurement on March 31. Fair values of investments and Endowment Fund assets are determined by reference to published price of the most recent transaction in an active market at

#### (e) Determination of fair values: (continued):

yearend representing the full price for fixed income investments and the closing price for equities. Inputs to the valuation methodology for determination of fair values of investments and Endowment Fund assets which are classified at Level 2 include quoted prices for similar assets and liabilities in active markets, and inputs that are observable for the asset or liability, either directly or indirectly, for substantially the full term of the financial instrument. The prices are determined based on the market activity.

#### (f) Capital assets:

Capital assets are measured at amortized cost. Assets under capital lease are initially recorded at the present value of the minimum lease payments and are amortized over the term of the lease.

Except for the assets under capital lease and leasehold improvements, amortization is provided for over the estimated useful lives of the assets on a straight-line basis as follows:

Assets	Estimated Useful Lives
Office furniture and equipment	5 years
Office equipment under capital lease	Over the term of the lease
Computer hardware	3 years
Computer software	3 years
Leasehold improvements	Over the term of the lease

#### (g) Artworks:

The Foundation's Artworks acquired through purchase are paintings and sculptures and are not for sale. The value of Artworks has been excluded from the Statement of Financial Position as they do not meet the definition of an asset per Canadian public sector accounting standards. Purchases of Artwork items are recorded in the year in which the items were acquired as an expense through the Statement of Operations.

#### (h) Foreign currency translation:

Transactions in a foreign currency are translated to Canadian dollars at the average monthly rate of exchange prevailing at the transaction date and included in the Statement of Operations. The fair value of investments and Endowment Fund assets quoted in a foreign currency and accounts denominated in a foreign currency are translated into Canadian dollars at the rates prevailing at the end of the year. Foreign exchange gains or losses prior to the derecognition of a financial asset or the settlement of a financial liability are recognized in the Statement of Remeasurement Gains and Losses. Foreign exchange gains or losses are recognized on the Statement of Operations in net investment income upon derecognition of a financial asset or the settlement of a financial liability.

#### (i) Employees future benefits:

The Foundation does not have any obligations for retirement benefits (pensions and other retirement benefits, such as extended health care and life insurance benefits, or any other form of compensation offered for services rendered) to its employees or a promise to provide these benefits to employees because of retirement in return for their services.

The Foundation, in accordance with its human resources policy, provides Registered Retirement Savings Plans equal to 4% of annual earnings to its permanent employees. There is no obligation for employees to make contributions. In this period, the Foundation's contributions were \$25,825 (September 30, 2022 - \$19,781). These contributions represent the total obligation of the Foundation and are recognized in the Statement of Operations.

#### (j) Measurement uncertainty:

The preparation of financial statements in accordance with Canadian public sector accounting standards applicable for government not-for-profit organizations requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses for the year. Fair value of investments and Endowment Fund assets and estimated useful lives of capital assets are the most significant items where estimates are used. Actual results could differ significantly from those estimated.

#### (k) Contingent liabilities:

In the normal course of its operations, the Foundation may become involved in various claims or legal actions. Some of these potential liabilities may become actual liabilities when one or more future events occur or fail to occur. To the extent that the future event is likely to occur or fail to occur, and a reasonable estimate of the loss can be made, a liability will be accrued and an expense recorded in the Foundation's financial statements. No amount has been included in the Statement of Financial Position for contingent liabilities. At September 30, 2023, there are no outstanding claims (September 30, 2022 - nil).

#### (I) Functional allocation of expenses:

The Foundation's operations are performed by functional areas that provide integrated services to its various programs. Expenses are reported by function or major program and in total on the accompanying Statement of Operations and are disclosed by the detail of expenses by object and in total in the schedule in note 16 of the financial statements. Expenses are allocated to functions according to rates based on the Foundation's activities and programs. The rates adopted for the

#### (I) Functional allocation of expenses (continued):

allocation of expenses among functions, the nature of the expenses being allocated, and the basis on which such allocation have been made are as follows:

Object	% of allocation	Function
Salaries and benefits	75%	Programs expenses
	25%	Administration expenses
Grants – National Anti-Racism	Fund 100%	Grants – National Anti-Racism Fund
Communication	75%	Programs expenses
	25%	Administration expenses
Rent	65%	Programs expenses
	35%	Administration expenses

#### (m) Related Party Transactions:

#### Inter-entity transactions

Inter-entity transactions are transactions between commonly controlled entities. Inter-entity transactions, other than restructuring transactions, are recorded on a gross basis and are measured at the carrying amount, except for the following:

i) Inter-entity transactions are measured at the exchange amount when undertaken on similar terms and conditions to those adopted if the entities were dealing at arm's length, or where cost provided are recovered.

ii) Goods or services received without charge between commonly controlled entities when used in the normal course of the Foundation's operations and would otherwise have been purchased, are recorded as revenues and expenses at estimated fair value.

#### Other related party transactions

Related party transactions, other than inter-entity transactions, are recorded at the exchange amount.

#### 3. Cash and Cash equivalent:

Cash and cash equivalents comprise cash on hand, Canadian dollar deposits held at Canadian chartered banks, and short-term, highly liquid investments that are readily convertible to known amounts of cash and subject to an insignificant risk of changes in value.

#### 4. Investments:

The Investment is composed of the following assets at September 30, 2023:

September 30, 2023	Current Amount	Non Current Amount	Total Investment
	\$	\$	\$
Canadian Money Market Fund	962,499	-	962,499
Short Term Bond and Mortgage Fund	30,765	209584	240,349
	993,263	209,585	1,202,848

The carrying amount of the Investments has no impairment investments in this period (September 30, 2022 – nil).

The Investment is composed of the following assets at March 31, 2023:

March 31, 2023	Current Amount	Non Current Amount	Total Investment
	\$	\$	\$
Fixed income investments – Canadian	15,201	2,229,060	2,244,261
Equity securities- Canadian	-	549,494	549,494
Equity securities- Foreign	-	2,188,167	2,188,167
	15,201	4,966,721	4,981,922

#### 5. Endowment Fund:

The net assets of the Foundation include an Endowment Fund of \$24,000,000, which is considered restricted funds. The original contribution, which was part of the Redress Agreement, included \$12,000,000 from the National Association of Japanese Canadians and \$12,000,000 from the Government of Canada.

The *Canadian Race Relations Foundation Act* stipulates that this Endowment Fund is to be used only for investment and is not available to fund the Foundation's activities. Investment income earned and capital gains realized from the Endowment Fund are available to fund the Foundation's activities.

The Endowment Fund is com	posed of the following	n assets at Se	otember 30 2023
		<i>y</i> assets at 00	plember 30, 2023.

September 30, 2023	Current Amount	Non Current Amount	Total Investment
	\$	\$	\$
Cash & Cash Equivalent	31,744		31,744
Fixed income investments – Canadian	671,172	6,433,086	7,104,158
Equity securities- Canadian		4,861,454	4,861,454
Equity securities- Foreign		8,567,156	8,567,156
Alternatives investment fund		3,676,636	3,676,636
	702,916	23,538,332	24,241,148

#### 5. Endowment Fund (continued):

The carrying amount of the Endowment Fund assets has no impairment investments in this period (March 31, 2023 – nil).

March 31, 2023	Current Amount	Non Current Amount	Total Investment
	\$	\$	\$
Cash	691,758	-	691,758
Fixed income investments – Canadian	62,830	8,667,406	8,730,236
Equity securities- Canadian	-	2,109,663	2,109,663
Equity securities- Foreign	-	8,960,261	8,960,261
	754,588	19,737,330	24,618,243

The Endowment Fund is composed of the following assets at March 31, 2023:

#### 6. Financial risk management:

In the normal course of business, the Foundation is exposed to a variety of financial risks: credit risk, interest rate risk, currency risk, other price risk and liquidity risk. The value of investments and Endowment Fund assets within the Foundation's portfolio can fluctuate on a daily basis as a result of changes in interest rates, economic conditions and market news related to specific securities within the Foundation's portfolio. The level of risk depends on the Foundation's investment objectives and the types of securities in which it invests.

The Foundation manages these risks by following a diversified investment strategy which is defined and set out in its Investment Policy Statement (IPS). The portfolio is diversified according to asset class by combining different types of asset classes such as money market, fixed income and equities within the portfolio. The percentage of the portfolio allocated to each asset class is defined within a specific range and the allocations are reviewed at least every quarter to ensure that they remain within the target range or the portfolio is rebalanced to the target range.

There has been no change in the level of risk compared to the prior period, and no changes in the risk management practices used to manage risks.

#### (a) Asset Mix:

As of September 30, 2023, the Foundation's **investment** asset mix was as follows:

Asset Mix	BV (\$)	MV (\$)	%	Strategic Target	Range permitted
Cash & Equivalents	962,499	962,499	80.0%	80.0%	65% – 100%
Fixed Income Investments	245,180	240,349	20.0%	20.0%	0% – 35%
	1,207,678	1,202,847	100%	100%	

#### (a) Asset Mix (continued):

As of September 30, 2023, the Foundation's Endowment Fund asset mix was as follows:

Asset Mix	BV (\$)	MV (\$)	%	Strategic Target	Range permitted
Cash & Equivalents	31,744	31,744	0.1%	0%	0% – 10%
Fixed Income Investments	7,385,179	7,104,158	29.3%	25%	20% – 35%
Equities - Canadian	4,842,130	4,861,454	20.1%	20%	40% – 65%
Equities - Foreign	8,523,126	8,567,156	35.3%	30%	40% – 65%
Emerging Markets	-	-	-	5%	-
Alternatives	3,660,000	3,676,636	15.2%	20%	5% – 30%
	24,442,180	24,241,148	100%	100%	

#### (b) Credit risk:

Credit risk is the risk that the counterparty to a financial asset will fail to discharge an obligation or commitment that it has entered into with the Foundation.

(i) Fixed income securities:

The Foundation's investments and Endowment Fund assets in fixed income securities represent the main concentration of credit risk. The market value of fixed income securities includes consideration of the credit worthiness of the issuer, and accordingly, represents the maximum credit risk exposure of the Foundation.

As at September 30, 2023, the Foundation's **Investment** invested in fixed income securities with the following credit ratings:

Debt instrument by Credit Rating	MV (\$)	AAA (+R1 rated Short Term)	AA	Α	BBB	BB & Other
Cash	-	100.0	-	-	-	-
PH&N Canadian Money Market Fund PH&N Short Term Bond and	962,499	100.0	-	-	-	-
Mortgage Fund	240,349	40.1	11.9	19.6	23.2	5.2
	1,202,847	88.0	2.4	3.9	4.6	1.0

#### (b) Credit risk (continued):

As at September 30, 2023, the Foundation's **Endowment Fund assets** invested in fixed income securities with the following credit ratings:

Debt instrument by Credit Rating	MV (\$)	AAA (+R1 rated Short Term)	AA	Α	BBB	BB & Other
Cash	31,744	100	-	-	-	-
PH&N Core Plus Bond Fund	4,671,766	30.5	25.8	14.7	17.8	11.2
PH&N Short Term Bond and Mortgage Fund	2,432,391	40.1	11.9	19.6	23.2	5.2
	7,135,902	34.1	20.9	16.3	19.6	9.1

#### (ii) Accounts receivable:

The Foundation's exposure to credit risk associated with accounts receivable is assessed as being low mainly due to the type of the Foundation's debtors which are mainly from the Government of Canada. As at September 30, 2023, accounts receivable comprise of balances of \$114,030 (March 31, 2023 - \$160,906) less than 3 months, 342 (March 31, 2023 - \$18) between 3 to 12 months and nil (March 31, 2023 - \$15) greater than one year.

The maximum exposure to credit risk for accounts receivable by type of customer as at September 30, 2023, is as follows:

	September 30 2023	March 31 2023
	\$	\$
Government of Canada	93,024	119,809
Amounts receivable from pending trades	-	7,768
Dividends, interest and income distribution	-	28,308
Other organizations	21,348	5,036
	114,372	160,921

#### (c) Interest rate risk:

Interest rate risk arises from the possibility that changes in interest rates will affect future cash flows or fair values of financial assets. Interest rate risk arises when the Foundation invests in interest-bearing financial assets. The Foundation is exposed to the risk that the value of such financial assets will fluctuate due to changes in the prevailing levels of market interest rates. Typically longer maturity instruments have greater interest rate risk; however, a more sophisticated measure of interest rate risk taking into account the interest (or coupon) received is the duration of the securities. Duration is a measure of the sensitivity of a fixed income security's price to changes in interest rates and is based on the relative size and the time to maturity of expected cash flows. Duration is measured in years and will range between 0 years and the time to maturity of the fixed income security. The Foundation has divided its portfolio to be managed by several independent investment managers. The duration of the Foundation's fixed income portfolio is calculated based on the weighted average of the individual investment manager durations. Individual investment manager durations are computed based on the weighted average of the durations of individual securities (e.g. bonds) within each manager's fixed income portfolio.

The Foundation's fixed income securities fair value in Investments and Endowment Fund assets as at September 30, 2023 comprise:

September 30 2023	March 31 2023
\$	\$
7,344,507	10,974,497

As at September 30, 2023, the Foundation's exposure to debt instruments by maturity and the impact on the Statement of Remeasurement Gains and Losses had the yield curve shifted in parallel by 25 basis points with all other variables held constant ("sensitivity analysis"), is as follows:

Fixed income securities fair value by maturity date:

	September 30 2023
	\$
Less than 1 year	701,937
1-5 years	3,462,190
5-10 years	1,895,744
Greater than 10 years	1,284,636
	7,344,507

#### (d) Currency risk:

Currency risk is the risk that the fair value or future cash flows of financial assets and financial liabilities will fluctuate due to changes in foreign exchange rates. Currency risk arises from financial assets and financial liabilities that are denominated in a currency other than Canadian dollars, which represents the functional currency of the Foundation.

The Currency risk information for September 30, 2023 was not available at the time of this report. As at March 31, 2023, the Foundation currency risk information was as follows:

Approximately 24.61% (2022 – 25.60%) of the Foundation's Endowment Fund was subject to direct currency risk during the year. The remaining assets in the Endowment Fund were held directly in Canadian dollars, and underlying foreign holdings were hedged back to Canadian dollars.

Approximately 24.61% (2022 – 25.60%) of the Foundation's investment account was subject to direct currency risk during the year. The remaining assets in the unrestricted investment account were held directly in Canadian dollars, and underlying foreign holdings were hedged back to Canadian dollars.

The Foundation is exposed to currency risk on its investment portfolio from the following currency:

March 31 2023	USD in CND\$ Fund	March 31 2022	USD in CND\$ Fund
Market Value	\$6,322,862	Market Value	\$6,752,830
% of Portfolio	24.61%	% of Portfolio	25.60%

These amounts are based on the fair value of the Foundation's investments and Endowment Fund assets. Other financial assets and financial liabilities that are denominated in foreign currencies do not expose the Foundation to significant currency risk.

The currency risk of \$6,322,862 (2022 – \$6,752,830) includes the unrestricted USD portfolio cash balance of \$71,126 USD or \$96,255 CAD (2022 – \$65,110 USD or \$81,361 CAD).

As at March 31, 2023, if the Canadian dollar strengthened or weakened by 10% in relation to other currencies, with all other variables held constant, the Statement of Remeasurement Gains and Losses would have an increase or decrease by approximately:

	March 31, 2023	March 31, 2023	March 31, 2022	March 31, 2022
	Increase in value	Decrease in value	Increase in value	Decrease in value
USD in CND Fund	\$632,286	(\$632,286)	\$675,283	(\$675,283)

#### (e) Other price risk:

Other price risk is the risk that the fair value or future cash flows of financial assets and financial liabilities will fluctuate because of changes in market prices (other than those arising from interest rate risk or currency risk). All investments and Endowment Fund assets represent a risk of loss of capital. The investment managers of the portfolio contracted by the Foundation moderate this risk through a careful selection and diversification of securities and other financial assets and financial liabilities within the limits of specified statements of investment policy and guidelines which are negotiated and agreed upon with each investment manager. The maximum risk resulting from financial assets and financial liabilities is determined by the market value of the financial assets and financial liabilities. The Foundation's overall market positions are monitored on a daily basis by the portfolio managers. Financial assets held by the Foundation are susceptible to market price risk arising from uncertainties about future prices of the instruments.

The portfolio's actual return is compared to the benchmark return as a measure of relative performance. The benchmark return is based on the index returns for each asset class and the long-term target allocation of each asset class in the portfolio. The portfolio's long-term target asset allocation is specified in the Foundation's Investment Policy Statement. The Portfolio's investment performance will be measured against the performance of a 'benchmark' index calculated using appropriate market indices combined in the same proportion as the Portfolio's benchmark asset mix. The revised Investment Policy Statement, which was approved by the Board of Directors in October 29, 2016 and had Six more revisions in July 19, 2017, October 13, 2017, and May 25, 2023 and was in force during the current fiscal year. As a result, the **6**.

#### (f) Liquidity risk:

Liquidity risk is defined as the risk that the Foundation may not be able to settle or meet its obligations on time or at a reasonable price. The Foundation is exposed to liquidity risk as the Foundation mainly uses the investment income earned on investments and Endowment Fund assets to settle its obligations, and such investment income fluctuates with the market conditions relating to the Foundation investment portfolio. The Foundation manages liquidity risk by continually monitoring actual and forecasted cash flows from operations and anticipated investing and financing activities. The Foundation manages its investments and Endowment Fund assets by maintaining a line of credit of \$200,000 and capital management that allows the Foundation to have sufficient liquidity to settle its obligations when they become due.

Accounts payable and accrued liabilities	Less than 3 months	3 to 12 months	Over 1 year	Total
	\$	\$	\$	\$
Other accounts payable and accrued liabilities	189,971	550	6,016	196,537
Accrued salaries	34,998	-	-	34,998
Total	224,969	550	6,016	231,535

As at September 30, 2023, the Foundation's liabilities have contractual maturities as follows:

As at March 31, 2023, the Foundation's liabilities have contractual maturities as follows:

Accounts payable and accrued liabilities	Less than 3 to 12 3 months months		Over 1 year	Total
Accounts payable and accrued habilities	\$	\$	\$	\$
Amounts payable to pending trades	8,695	-	-	8,695
Other accounts payable and accrued liabilities	760,869	550	6,016	767,435
Accrued salaries	19,745	-	-	19,745
Total	789,309	550	6,016	795,875

#### 7. Financial assets and financial liabilities – disclosure:

All financial assets and financial liabilities measured at fair value must be classified in fair value hierarchy levels, which are as follows:

- Level 1 Inputs that reflect unadjusted quoted prices in active markets for identical assets or liabilities.
- Level 2 Inputs that are based on quoted prices for similar assets or liabilities and inputs other than quoted prices that are observable for the asset or liability either directly or indirectly, including inputs in markets that are not considered to be active.
- Level 3 Fair value determination requiring significant management judgment or estimation and at least one significant model assumption or input that is unobservable.

The fair value hierarchy levels information for September 30, 2023 was not available at the time of this report.

Financial assets at fair value for investments and Endowment Fund assets as at March 31, 2023:

Financial assets	Level 1	Level 2	Level 3	Total
	\$	\$	\$	\$
Cash	691,758	-	-	691,758
Fixed income securities	-	10,974,497	-	10,974,497
Equity securities- Canadian	2,659,157	-	-	2,659,157
Equity securities- Foreign	6,101,257	5,047,171	-	11,148,428
Total investments and				
Endowment Fund assets	9,452,172	16,021,668	-	25,473,840

#### 8. Capital assets:

Capital assets at net book value as at September 30, 2023:

	Cost	Accumulated amortization	Net book value
	\$	\$	\$
Office furniture and equipment	125,717	123,480	2,238
Computer hardware	149,640	101,173	48,467
Equipment under capital lease	1,667	1,470	196
	277,024	226,123	50,901

Amortization of capital assets expense is \$15,274 (September 30, 2022 - \$11,443).

Capital assets at net book value as at March 31, 2023:

	Cost	Accumulated amortization	2023 Net book value
	\$	\$	\$
Office furniture and equipment	125,718	122,661	3,057
Computer hardware	137,880	87,012	50,868
Equipment under capital lease	1,667	1,176	491
	265,265	210,849	54,416

#### 9. Obligation under capital lease:

The Foundation signed an agreement to rent office equipment under capital lease in March 2021 with an effective lease date of April 1, 2021. The obligation under capital lease, repayable in blended quarterly installments of \$147 for a total of \$1,764, including principal and interest at 3.95% with a maturing date of March 31, 2024, is secured by related equipment.

Obligation under capital lease as at September 30, 2023:

	September 30, 2023	March 31, 2023
Obligation under capital lease	\$284	\$570

#### 10. Deferred contributions and deferred revenues:

Contributions received from government and non-government entities that are restricted for funded projects, training workshops and programs are deferred and recognized as revenue in the period that the related expenses are incurred.

#### 10. Deferred contributions and deferred revenues (continued):

Funds received by the Foundation through projects, donations or subscriptions that are not yet earned through the provision of goods or services and donor designation are deferred by the Foundation and recognized as revenue in the period that the earnings process is culminated.

Deferred contributions and deferred revenues recorded by the Foundation at September 30, 2023, are as follows:

	September 30 2023	March 31, 2023
Deferred revenue from non-government sources	\$ 212,030	\$ 248,030
Deferred revenue from government sources	35,000	40,000
Balance, end of period	247,030	288,030

Changes in the deferred contributions and deferred revenues balance during the fiscal period were as follows:

	September 30, 2023	March 31, 2023
	\$	\$
Balance, beginning of period	288,030	534,858
Less: amounts recognized as revenue	(41,000)	(246,828)
Balance, end of period	247,030	288,030

#### 11. Contractual rights and obligations:

As at September 30, 2023, future minimum contractual payments total is \$1,833,007 (March 31, 2023 \$1,957,655). There is no contractual rights for this year.

Fiscal Year	Contractual obligations \$
2023-24	1,200,699
2024-25	311,495
2025-26	109,993
2026-27	109,993
2027-28	100,827
Total	1,833,007

#### THE CANADIAN RACE RELATIONS FOUNDATION SELECTED NOTES TO UNAUDITED QUARTERLY FINANCIAL STATEMENTS

Second quarter of fiscal year 2023/2024 ended September 30, 2023

#### 12. Net investment income:

Net investment income from Endowment Fund assets	September 30 2023	September 30 2022
	\$	\$
Realized losses on sale of Endowment Fund assets	(1,015,092)	(184,612)
Interest from cash and fixed income investments, dividends from Endowment Fund assets	292,903	217,426
Less: transaction costs and investment counsel fees	(53,264)	(63,629)
	(775,453)	(30,815)
Net investment income from investments		
Realized losses on sale of investments	(201,275)	(77,049)
Interest from cash and fixed income investments,		
dividends	114,177	71,345
Less: transaction costs and investment counsel fees	(8,617)	(16,202)
	(95,715)	(21,906)
Net investment loss	(871,168)	(52,721)

#### 13. Investment in capital assets:

(a) The investment in capital assets consists of the following:

	September 30, 2023	March 31, 2023
	\$	\$
Capital assets	50,901	54,416
Less: obligation under capital lease	(284)	(570)
	50,618	53,846

(b) The net change in investment in capital assets is calculated as follows:

	September 30, 2023	March 31, 2023
	\$	\$
Capital asset additions	11,760	38,314
Less: Capital asset leased	-	-
Capital assets purchased with		
Foundation funds	11,760	38,314
Amortization of capital assets	(15,274)	(26,011)
Repayment of capital lease obligation	286	552
Net change in investment in capital assets	(3,228)	12,855

#### 14. Related party transactions:

The Foundation is related in terms of common ownership to all Government of Canada departments, agencies and Crown corporations. The related party also includes key management personnel having authority and responsibility for planning, directing and controlling the activities of the Foundation. This includes the Executive Director, all members of the Board of Directors and immediate family members thereof. The Foundation enters into transactions with these entities and in the normal course of business. These transactions are measured at the exchange amount, which is the amount of consideration established and agreed to be paid by the related parties.

During the period, the Foundation incurred expenses totalling \$150,453 (September 30, 2022 - \$173,636) with respect to salaries and benefits, honorarium and travel of members of the Board of Directors and the Executive Director.

As September 30, 2023, the Foundation had accounts receivable of \$93,024 (March 31, 2023 – \$119,809) from the Canada Revenue Agency for recoverable sales taxes.

#### **15. Appropriations:**

Government funding comprised of following:

	September 30 2023	September 30 2022
Parliamentary appropriations provided	\$	\$
Appropriations deferred - beginning of the period	1,119,884	2,964,654
Appropriations received -Main estimate	4,500,000	2,615,542
-	5,619,884	5,580,196
Appropriations recognized as revenue	2,586,450	3,065,000
Appropriations deferred	3,033,434	2,515,196
-	5,619,884	5,580,196

#### 16. Schedule of Expenses by Object:

Expenses	September 30 2023 \$	September 30 2022 \$
Salaries and benefits	1,449,741	1,131,758
Public education and training	638,447	158,688
Communication	308,419	26,817
Professional fees	177,845	56,307
National Anti-Racism Fund	96,151	1,600,982
Office and general	85,984	58,612
Research	65,494	165,438
Conferences, symposia and consultations	53,980	59,991
Rent	44,534	34,598
Staff recruitment and development	38,875	57,188
Board of Directors honoraria and travel	23,188	43,150
Amortization	15,274	11,443
Information systems and development	4,448	7,639
Interest expenses	8	22
	\$3,002,388	\$3,412,633

#### 17. The COVID-19 Impact:

The COVID-19 outbreak has and will continue to have a negative impact on our results of operations. The Foundation closed its office doors to the public on March 17, 2020, and most operations have continued or adapted to digital delivery during the period of closure.