

National Standard on Hate Crimes Training

Hate Crime knowledge (101)

1.1 At a Glance

- ▶ Hate crime and hate incident (Definitions/ similarity and differences / Characteristics).
- ▶ Hate crime impacts to individuals and communities.
- ▶ Hate crime statistics.

1.2 A Legal Perspective

- ▶ Hate Crime laws in Canada (*Criminal Code* provisions, definitions, case law).
- ▶ Hate Crime Propaganda.
- ▶ Free speech and limitation in Canada (*Charter Sections 1, 2 and 27*).

Investigative Processes

2.1 Identifying and Reporting

- ▶ Understanding hate crime indicators and required evidence collection proving hate motivation.
- ▶ How to report and document hate crimes/incidents to ensure: accurate recording of hate motivation indicators and proper classification of hate crime.

2.2 Working with hate crime victims

- ▶ Victim needs, support practices/strategies and community reassurance approach.
- ▶ Interviewing victims successfully.
- ▶ Why is there reluctance of victims to report hate crimes and incidents?

Case studies and current trends in hate crimes/incidents and extremism

- ▶ Specific case scenario(s) and ongoing trend(s).
- ▶ Suggestions to go beyond the training: using resources, literature, research papers, and other forms of Information on hate crimes, e.g., why hate crimes happen?

