1. What is the National Anti-Racism Fund?

The Canadian Race Relations Foundation's National Anti-Racism Fund is a \$6 million investment over two years to support charities and non-profit organizations to combat racism, promote events and education, and support community groups to build a more anti-racist society. This contribution supports CRRF's mission: development, sharing, and applying knowledge and expertise to eliminate racism and all forms of racial discrimination in Canadian society.

Under the National Anti-Racism Fund, there are three funding streams, each with different criteria and available funding. All proposed projects, events, or initiatives must include a detailed schedule, with the latest date for completion being no later than July 31, 2024.

Events applications: Events are defined as community-based, planned public, social, and/or learning occasions and activities relating to the themes and objectives of the National Anti-Racism Fund. Formats include conferences, summits, workshops, galas, festivals, exhibits, and reconciliation or intercultural activities. The amount of funding for any proposed event can be up to a maximum of \$10,000.

Examples of previously funded Events can be found here.

Youth Initiatives are projects that are youth-led or focused on youth. Youth are defined as persons below the age of 30. Formats include conferences, summits, workshops, galas, festivals, exhibits, and reconciliation or intercultural activities. The amount of funding for any youth initiative can be up to a maximum of \$10,000.

Examples of previously funded Youth Initiatives can be found here.

2. What are the themes and objectives of the National Anti-Racism Fund?

All proposals must align with the following four themes and objectives and achieve one of the expected results below:

- Systemic barriers: reducing barriers to inclusion by addressing systemic racism in education, healthcare, the justice system, public services, employment, public life, etc.;
- b. Research and education: promoting and increasing availability and accessibility of data, evidence, and community insights;
- c. Public awareness: highlighting systemic and institutional barriers through informing public policies that address these barriers;

d. Cultural and intercultural community building: creating cross-cultural, race, religion, dialogue, discussions, awareness building, and collaborations.

Events, and youth initiatives should be designed to achieve one or more of the following expected results:

- Increase public awareness of public policy issues related to race relations, antiracism, or anti-hate in Canada, regionally, or local communities;
- Increase awareness of Canada's cultural diversity;
- Increase awareness of factors such as race, culture, ethnicity, or religion that may be hindering full participation of the entire Canadian population in society and the economy;
- Increase knowledge within communities to address racism and discrimination.

3. Who is eligible to apply?

Organizations are eligible depending on the type of funding they choose to apply for:

- Event applications: In this case, funding is available to Canadian registered charities (as recognized by the Canadian Revenue Agency), First Nations, Inuit, and Métis organizations, Canadian non-federal public institutions such as municipalities, boards of education, schools, colleges, and universities, Canadian non-profit organizations and associations, grassroots and recognized student groups, and labour organizations.
- Youth applications: This funding stream is available to Canadian registered
 charities (as recognized by the Canadian Revenue Agency), First Nations, Inuit, and
 Métis organizations, and Canadian non-federal public institutions such as
 municipalities, boards of education, schools, colleges, and universities, and
 Canadian non-profit organizations and associations, grassroots and recognized
 student groups, and labour organizations.

The CRRF will *not* fund the following entities under the National Anti-Racism Fund:

- For-profit organizations
- Federal institutions
- Individuals
- Organizations whose purpose is solely related to political activity, as defined by the Canada Revenue Agency

4. Are small informal groups eligible to receive the Fund?

Yes, grassroots community groups and student groups can apply to the Events and Youth initiatives stream. These groups are not required to have charitable status; however, they will need credibility within the community they serve.

5. What expenses would the Fund cover?

Eligible Expenses

Expenses for Events and Youth Initiatives can include:

- Personnel and staffing costs
- Program costs such as speaker honoraria, venue related expenses, equipment, marketing and communications, catering, transportation, etc.
- Overhead and administrative costs directly associated with Events or Youth
 Initiatives can be requested to a maximum of 15% of the total budget. Overhead
 and administrative costs include: supervision, bookkeeping/accounting, audit
 expenses, telephone/internet, insurance, etc.

Ineligible Expenses

Expenses for Events and Youth Initiatives cannot include:

- Costs (e.g., loans, grants, or scholarships) that are related to direct financial assistance in the form of payments to individuals or families
- Partisan political activity that directly or indirectly promotes a political candidate or party
- Ongoing occupancy costs
- Services covered by provincial health authorities
- Services provided by medical professionals or regulated health professionals other than social workers or social service workers
- Support of operating deficit
- Purchase of investment in real property (real estate, land, building, etc.)
- Cost of alcoholic beverages
- Basic shelter beds or transitional housing beds

6. Can we apply for more than one event, and youth initiative?

 Applicants will only be eligible for funding under the Event and Youth Initiative for one application.

7. How does the CRRF evaluate applications?

The following criteria will be used to evaluate all eligible applications:

- The application demonstrates how the event or youth initiative contributes to one
 or more of the program themes and achieves one or more of the expected results;
- The applicant has the required experience, resources, and capacity to successfully carry out the event or youth initiative based on past experience, financial situation, human resource capacity, and governance structure;
- The applicant has demonstrated and addressed the need within the local, regional, and/or national context:
- The applicant has planned for the resources needed to successfully deliver the event or youth initiative on time and on budget;
- The event or youth initiative activities are clearly described and are linked to the goals of the event or youth initiative;
- The event or youth initiative is designed to effectively reach its target audience, beneficiaries, and participants;
- The proposed budget is detailed, reasonable, balanced and takes into consideration the efficient and prudent use of funds and must indicate if the project can continue if CRRF was to allocate partial funding.

8. What is the grant application process, and who evaluates those applications?

Applications submitted by 11:59 pm (EST) on July 31, 2024, will have decisions made in mid-September 2024. Decisions will be made by CRRF granting team and the Executive Director's office, with the support of CRRF staff. Please note that all decisions are final and there is no appeal process through this funding program.

Please note that applications will only be accepted through the online application portal. However, for reference, the full application is available in PDF format for download. Organizations that are interested in applying to the National Anti-Racism Fund are

encouraged to download the PDF file to review the application questions and prepare all required information and attachments before submitting their application through the online portal.

Click <u>here</u> to access the questions in PDF for the Events and Youth Initiatives Sponsorship Application

9. When will I learn if my application has been successful?

Applications submitted by 11:59 pm (EST) on July 31, 2024, will have decisions made in mid-September 2024.

10. When is the deadline to apply?

The portal will remain open for Events and Youth Initiatives until 11:59 pm (EST) on July 31, 2024.

11. Are public institutions eligible to apply?

To provide more clarity on eligibility, Canadian non-federal public institutions such as municipalities, boards of education, schools, colleges, and universities are eligible to apply.

12. Does the CRRF require a trustee for grassroots organizations or associations?

No, however, a trusteeship may be required at the contracting stage. Whether or not a trustee is needed is also dependent on the financial capacity of the organization.

Grassroot organizations may apply independently or with a trustee organization.

A trustee organization can be one of the following:

- A registered charity (i.e. an organization with a registered charity business number).
- A provincially or federally incorporated non-profit (i.e. an organization with an incorporation number).

13. Does the CRRF require a trustee for recognized student groups?

Yes, the CRRF requires any recognized student group to identify a trustee to receive Event and Youth Initiative funding. A trustee can be one of the following:

A recognized Canadian College or University.

14. We're a new organization, and we don't have financial statements, can we still apply?

Yes, you can still apply. We accept both audited and unaudited financial statements from applicants. Financial statements are described by the Government of Canada as follows:

- Audited Financial Statements: financial statements that have been audited by an
 independent external auditor. These include the financial statements and the
 accompanying auditor's report, which summarizes the "auditor's opinion".
- **Financial Statements:** a set of reports prepared annually by an organization's management which present their financial position and results of operations at the end of their fiscal year.

Financial statements help us assess the capacity and experience of applicants in managing financial resources because they give us an overview of an organization's income and expenses.

If you are a newly incorporated organization (i.e. less than two years old) or a grassroots organization and you **cannot produce any financial statements**, you **must** submit a <u>written statement</u> instead attesting to your financial management capabilities and organizational capacity.

15. How do I contact CRRF about the National Anti-Racism Fund?

For further information, please contact the CRRF team by email: GRANTS@CRRF-FCRR.CA.